

APPROVED

**Rocky Mountain Conference UCC
Board of Directors Meeting
Lakewood UCC
July 18, 2018**

Present:

Kay Grice, Moderator
Allyson Stauffer, Vice Moderator
Kari Collins, Finance
Mark Dutell, Personnel
Carol White, Intermountain Association Representative
David Bahr, Metro Denver Association Representative
Tracey Dawson, Southeast Association Representative
Martha Jones, Western Slope Association Representative
Judy Baillie, So That Coordinator
Sue Artt, Conference Minister

Absent:

Gaye Bosley-Mitchell, Treasurer
Ben Konecny, Platte Valley Association Representative
Grace Ramsey, Youth
Jesslynn MacDougal, Youth

Guests:

Erin Gilmore, Associate Conference Minister
Ron Patterson, Interim Conference Minister (during Sue's sabbatical)

Opening

Kay called the meeting to order at 11:12 a.m. Kari opened our time with prayer. Board members and guests introduced themselves and checked in. As part of her check-in, Sue reported that 20 people throughout the conference will be meeting later this month at La Foret for training in transition ministry.

Review of Agenda and Minutes of Last Meeting

By motion made, seconded (Judy/David) and unanimously approved, the minutes of the June 9, 2018 meeting were approved.

Board Orientation

Sue and Tracey took the lead on orientation to the Board. New members, Kari, Allison, and Kay were welcomed. Tracey discussed the fiduciary responsibility of Board members.

Staffing Alignment

Sue informed the Board that Cory Kibler, Director of Communications Ministries, informed her that he will be leaving Denver on July 30 to move to Nebraska. The Personnel Committee will work on developing a job description before Sue leaves on sabbatical, post a position by mid-October, with résumés to be submitted by Thanksgiving, interviewing when Sue returns, and hiring by mid-January. Cory has a commitment to work remotely through the end of January and will probably be back the last two weeks of January to help with a transition.

Funding Associate

The Board discussed funding campaigns planned for the fall and the position of Funding Associate.

At this time the Board recessed for lunch.

Contract Outdoor Ministry Program Associate

Sue reviewed the development of the current contract Outdoor Ministry (OM) program associate, currently filled by Rev. Chris Gilmore.

By motion made, seconded (Sue/Tracey) and unanimously approved, the Board approved moving both the program responsibilities of the Rocky Mountain Conference Outdoor Ministries programming and the dollars associated with the Outdoor Ministries program associate to LaForet Conference & Retreat Center, creating a full-time programming associate at LaForet.

Benefit Package for Non-Clergy Staff

The Board discussed the benefit package currently being offered full-time non-clergy staff of the Conference.

By motion made, seconded (Allison/Tracey) and unanimously approved, the Board approved setting aside the current personnel policy to offer a 5% contribution to the UCC pension plan to full-time, non-clergy staff, rather than the current 14% articulated in the Personnel Policy.

B1 Computer Application & Funding

Sue introduced the Board to “**b1: a new technology platform for ministry and service**’ developed by John Eisenhauer, a UCC member from Bainbridge Island, Washington.

By motion made, seconded (David/Mark) and unanimously approved, the Board approved committing \$2,000 of New Church Start funds to the b1 initiative.

Conference Vision/So That Work

Judy Baillie, Sue Art and Martha Jones reviewed for the Board the development of the 21st Century Leadership Plan.

2018-2019 Board Ambitions

The Board engaged in a lengthy discussion of goals for 2018-2019. It was the consensus of the Board that we should primarily focus on the following areas in the coming year to support work that has already been begun:

- Church vitality
- Conference leadership
- Association leadership/structure
- Outdoor ministry
- Fundraising

Sabbatical Plans and Miscellaneous

Plans are underway for the annual celebration, which will be at Two Rivers Convention Center in Grand Junction on June 6-8, hosted by the Western Association.

The Board discussed staffing plans in place during Sue's sabbatical.

By motion made, seconded (Tracey/David) and unanimously approved, the Board approved Erin Gilmore as approver of bills between August 10 and September 1 when Ron arrives in the office.

Allison offered to be a liaison to youth members of the Board.

Erin indicated that RMC is the sponsoring agency for three churches applying to the National UCC for new and renewing churches grants. Erin will send a description of our responsibilities and we will have an e-vote.

Next Meetings

Wed, Sept 26, 2018, 10:00-3:00, Conference Office

Wed, Jan 23, 2019, 9:00-12:00, via Zoom

April, 2019 – TBD

Kay closed our meeting with prayer.

Adjourned at 2:50 p.m.

Minutes recorded by Martha Jones.