

	B	C	D	E	F	G	H	I	J	K	L
	Rocky Mountain Conference UCC										
1	1	Proposed FY 25-26 Budget - Approved by Board May 2025		FY 25-26 Proposed Operating Budget	FY 25-26 Proposed Donor & BOD Designated Funds Activity	FY 25-26 TOTAL Proposed Operating & Designated	FY 24-25 Actual YTD 30 April 2025	FY 24-25 PROJECTED	FY 24-25 BUDGET	FY 23-24 ACTUAL	Notes
2	2	Ordinary Income									
3	3	Income from Conference Members									
4	4	40100 OCWM		285,000		285,000	241,540	290,000	290,000	300,352	15% passed to National
5	5	40200 Per Capita		90,000		90,000	87,454	90,000	102,000	91,664	\$15 per member/participant; 100% remains at RMC, 15% to La Foret in line 61110
6	6	40300 Special Offerings (Pass through amount)		Not budgeted			69,275	69,275		89,090	"5 for 5" special offerings, including Strengthen the Church; 50% of STC retained by RMC; balance of special offerings passed to National in 62200 below
7	7	40330 Strengthen the Church (STC-RMC portion)			6,000	6,000	5,111	6,000	6,000	5,304	RMC Portion of Strengthen the Church (STC) Fund; added to reserves and expendable generally under 60400
8	8	40400 Designated Gifts - Other				-	1,065	-		507	
9	9	40500 Friends of the Conference				-	3,343	2,700	1,000	1,150	100% remains at RMC (i.e., National does not share)
10	10	40600 Major Gifts					-	-		10,000	
11	11	Total 40000 Income from Conf Members		375,000	6,000	381,000	407,789	457,975	399,000	498,068	
12	12	41000 Event Revenue									
13	13	41100 Annual Celebration Offerings				-	-	300	-	300	
14	14	41200 Annual Celebration Revenue		25,000		25,000	8,025	37,200	25,000	24,641	FY 24-25 records a substantial gift from WashPark to assist in the Annual Celebration; Budget continues to plan for full recovery of expense from registration fees
15	15	41300 Boundary Training					-			499	
16	16	41400 Workshop Revenue					380				
17	17	Total 41000 Event Revenue		25,000	-	25,000	8,405	37,500	25,000	25,440	
18	18	42000 RMC Endowment Distributions									Budget 205-26 projects just under 100% of Feb 2025 receipts
19	19	42100 Children & Youth			17,000	17,000	16,955	16,955	17,001	16,506	For 61120 Transformational Leadership
20	20	42200 Church Renewal & Starts			3,000	3,000	3,101	3,101	3,109	3,019	To be allocated
21	21	42300 RMC Mission & Ministry			10,000	10,000	10,219	10,219	10,247	9,948	For Operating
22	22	42400 RMC Seminary Scholarship			3,978	3,978	3,978	3,978	3,988	3,872	For 60300 RMC Seminary Scholarship
23	23	Total 42000 Endowment Distribution		-	33,978	33,978	34,253	34,253	34,345	33,345	
24	24	44000 Income From Other Sources									
25	25	44100 Interest Income		50,000		50,000	36,593	37,500	40,000	43,034	Projected @ 75% of annualized estimated Cornerstone and First Bank interest income
26	26	44200 Tenant Rent		-		-	50	-	-	950	
27	27	44300 CWCOM Testing		4,800		4,800	4,230	4,230		-	budgeted six independent tests, church and individual to fund 2/3 of cost; RMC funds 1/3 of \$1200 estimated cost per test
28	28	44400 Misc/Undesignated income		500		500	4,010	4,010		(180)	
29	29	Total 44000 Income from Other Sources		54,800	-	54,800	44,883	45,740	40,000	43,804	
30	30										
31	31	Total Ordinary Income		454,800.00	39,977.94	494,777.94	495,329.63	575,468.01	498,345	600,657	FY 24-25 Projected assumes \$80k to come before 30 June
32	32	Ordinary Expenses									
33	33	60000 Ministry Development Activity									
34	34	60100 Anti-Racism Cultural Shift			5,000	5,000	-	10,000	20,000	2,334	
35	35	60200 CW Committee On Ministry (See note)		15,000		15,000	11,183	15,000	23,000	4,461	Includes committee training, testing, training, clergy retreat, Communities of Practice, situational support, etc.
36	36	60300 RMC Seminary Scholarships		-	3,998	3,998	3,998	3,998	6,000	6,000	From 42400 Endowment Distribution & RMC Sem Scholarship Fund; move balance of \$498 from endowment to scholarship reserve line 32400
37	37	60400 Church Vitality & Renewal				-			-		
38	38	Strengthen the Church Activity			20,000	20,000		5,000	15,000		Includes (i) Renewed Youth Efforts to allocate as per next two lines; and Prophetic Ministry Conference sponsorship \$5000
39	39	STC--Our Whole Lives									drawn from strengthen budget above; subject to proposals
40	40	STC--Wider Youth Ministry									drawn from strengthen budget above; subject to proposals
41	41	Rural Ministry Support			2,000	2,000	252	500	10,000		From STC (RMC portion) per Bd 2020
42	42	60420 Stewardship Development			3,000	3,000		-	5,650		From Stewardship Advocacy Fund and current income; likely used in part to support cultivating generosity seminar fall 2025
43	43	Lay Leadership Development				-	-		-	400	From STC (RMC portion)
44	44	Grant Writing Workshop(s)			2,500	2,500	2,100	2,100	-	-	From STC (RMC portion)
45	45	Total 60400 Church Vitality & Renewal		-	27,500	27,500	2,352	7,600	30,650	400	
46	46	60500 Annual Celebration		25,000		25,000	1,143	45,000	25,000	41,455	Current year projects an expense over-run if registration fees are held down; a major gift from Wash Park will defray in part; 23-24 Actual includes some 2023 celebration expense; 25-26 Budget assumes registration income equal to expenses in Provo
47	47	60610 Service & Mission - In the Mud Grants		25,000		25,000	24,000	24,000	20,000	20,000	As per current year expenditure+1000
48	48	60800 Board & Committees		4,000		4,000	200	500	8,000	4,682	
49	49	60900 CM Discretionary Fund				-			-		
50	50	Total 60000 Ministry Development Activity		69,000	36,498	105,498	42,876	106,098	132,650	79,332	
51	51	61000 Faith Development Activity									
52	52	61100 La Foret Support									
53	53	61110 La Foret Share of Per Capita		13,500		13,500	11,721	15,300	15,300	15,526	15% of Per Capita Income
54	54	61120 Transform Min Support (Children & Youth)		9,651	17,000	26,651	21,582	25,875	25,875	23,819	3% increase; primary source is 42100 Endowment Distribution
55	55	61130 La Foret Scholarships		1,000		1,000	-	1,000		9,634	Current and budgeted to support building youth staff leadership
56	56	Total 61100 La Foret Support		24,151	17,000	41,151	33,303	42,175	41,175	48,980	
57	57	Total 61000 Faith Development Activity		24,151	17,000	41,151	33,303	42,175	41,175	48,980	
58	58	62000 UCC Covenant									
59	59	62100 National Share of OCWM		42,750		42,750	36,292	43,500	43,500	45,123	15% of 40100 OCWM on line 4
60	60	62200 National Share of Special Offerings		Not budgeted			69,325	69,275		89,100	Pass Thru--what is received in line 40300 is passed on to National
61	61	62300 General Synod Expenses				-	8,335	17,000	17,000	147	
62	62	General Synod Reserves		7,000		7,000					Allocation to reserves for 2028 synod (assume 21,000 cost); to balance seet acct 31850
63	63	62500 Council of Conf Ministers		3,605		3,605	3,357	7,500	3,500		3% increase; meetings 2x per year; Council also grant making for essential ministries; projected current FY includes \$4000 one time grant passed thru
64	64	62600 CUE Office Support		1,236		1,236	-	1,200	1,200	1,129	3% increase; Three Midwest Seminaries support (Chicago, United, Eden);
65	65	Total 62000 UCC Covenant		54,591	-	54,591	117,309	138,475	65,200	135,500	
66	66	63000 Ecumenical Partners									
67	67	Wyoming Interfaith Network		3,500		3,500	2,625	3,500	3,500	3,500	
68	68	Colorado Council of Churches		4,000		4,000	3,000	4,000	4,000	4,000	
69	69	Total 63000 Ecumenical Partners		7,500	-	7,500	5,625	7,500	7,500	7,500	
70	70	64000 Staff Expenses									Staff Expenses include our Transitional Conf Min and 3 part time professionals (assisting with administrations, communications, finance) as in current FY 24-25. Inflation Uplifts over FY 24-25 noted below

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	1	Rocky Mountain Conference UCC Proposed FY 25-26 Budget - Approved by Board May 2025			FY 25-26 Proposed Operating Budget	FY 25-26 Proposed Donor & BOD Designated Funds Activity	FY 25-26 TOTAL Proposed Operating & Designated	FY 24-25 Actual YTD 30 April 2025	FY 24-25 PROJECTED	FY 24-25 BUDGET	FY 23-24 ACTUAL	Notes
	1											
	71	64100	Salaries & Wages	239,500		239,500	185,232	226,000	242,671	261,341	3% uplift at 31 December; Interim AssocConfMin for COM is separately budgeted under Transition Expense below (acct 75300)	
	72	64150	Clergy S/E Tax Allowance	8,797		8,797	7,097	8,541	8,541	12,565		3%
	73	64200	Utilities Reimb-Employees Home	4,944		4,944	3,000	4,800	4,800	2,550		3%
	74	64250	Retirement	16,100		16,100	17,047	15,631	15,631	20,962		3%
	75	64300	Insurance - Health & Life	37,188		37,188	28,320	35,417	35,417	38,960		5%
	76	64350	Insurance - Workers Comp	2,472		2,472	1,477	2,400	2,400	(163)		3%
	77	64400	Payroll Taxes	11,488		11,488	7,829	11,153	11,153	8,045		3%
	78	64450	Payroll Processing Fee	494		494	400	480	480	273		
	79	64500	Staff Travel / Meals	10,000		10,000	9,122	15,000	16,000	14,523		
	80	64550	Continuing Education & Career Development	5,000		5,000	50	4,000	4,000	1,385	support development/career planning/coaching for TCM	
	81	64560	Other Business Expense	1,350		1,350	1,323	1,350	800	425	misc. hourly help (e.g.scanning docs into digital files)	
	82	64600	Staff Gifts	1,500		1,500	787	1,500	2,000	88		
	83	64700	Consulting	discontinued to 65500 below							180	
	84	64900	Transition Expense - ICM	discontinued to 75000 below				-			1,290	
	85	85	Total 64000 Staff Expenses	338,833	-	338,833	261,683	326,272	343,893	362,423		
	86	86	65000 Admin/Office Expenses									
	87	87	65100 Computers - Equip & Software									
	88	88	65110 Copier/Scanner Lease	-		-	1,304	1,680	1,680	2,040		
	89	89	65120 Computers/Electronics	2,000		2,000	-	2,000	2,000	63		

	B	C	D	E	F	G	H	I	J	K	L
		<b>Rocky Mountain Conference UCC</b>			FY 25-26	FY 25-26 TOTAL					
	<b>1</b>	<b>Proposed FY 25-26 Budget - Approved by Board May 2025</b>		FY 25-26	Proposed Donor & BOD	Proposed	FY 24-25 Actual	FY 24-25	FY 24-25	FY 23-24	Notes
				Operating Budget	Designated Funds Activity	Operating & Designated	YTD 30 April 2025	PROJECTED	BUDGET	ACTUAL	
90	90	65130 Web & Software Licenses		8,500		8,500	5,744	6,500	5,000	5,901	
91	91	<b>Total 65100 Computer Equip &amp; Software</b>		<b>10,500</b>	-	<b>10,500</b>	<b>7,048</b>	<b>10,180</b>	<b>8,680</b>	<b>8,004</b>	
92	92	65200 Telephone & Internet				-	2,515	2,700	-	5,427	Phone included in 65130 Web & Software Licenses
93	93	65300 Supplies & Postage		3,000		3,000	2,224	3,000	2,200	2,280	
94	94	65400 Dues & Subscriptions									
95	95	<b>65500 Professional Fees</b>					1,907				
96	96	65510 Bookkeeping & Payroll		3,000		3,000	-	3,000	10,000	9,942	
97	97	65520 Audit/Review		3,000		3,000	-	2,000	5,000	4,200	
98	98	65530 Legal		1,000		1,000	150	500	-		
99	99	<b>Total 65500 Professional Fees</b>		<b>7,000</b>	-	<b>7,000</b>	<b>2,057</b>	<b>5,500</b>	<b>15,000</b>	<b>14,142</b>	
100	100	65600 Bank & Merchant Charges		750		750	168	500	500	403	
101	101	65700 Gifts & Memorials		250		250	-	250	250	394	
102	102	<b>Total 65000 Admin/Office Expenses</b>		<b>21,500</b>	-	<b>21,500</b>	<b>14,011</b>	<b>22,130</b>	<b>26,630</b>	<b>30,650</b>	
103	103	<b>66000 Building Expenses</b>									
104	104	66100 Building & Grounds Maintenance		-		-	493	493	3,000	6,206	
105	105	66200 Utilities		-		-	3,047	3,047	8,820	7,811	
106	106	66300 Insurance - Building & Liab		7,500		7,500	7,737	9,550	16,318	16,318	
107	107	66400 Property Taxes/Fillings		-		-	31	31	280	108	
108	108	66600 Rent - Office Space		6,000		6,000	5,000	6,000	6,000	1,500	
109	109	<b>Total 66000 Building Expenses</b>		<b>13,500</b>	-	<b>13,500</b>	<b>16,308</b>	<b>19,121</b>	<b>34,418</b>	<b>31,943</b>	
110	110	<b>Total 68000 Depreciation Expense</b>		-		-	<b>6,425</b>	<b>6,425</b>	-	<b>12,849</b>	
111	111	<b>Total Ordinary Expenses</b>		<b>529,075</b>	<b>53,498</b>	<b>582,573</b>	<b>497,540</b>	<b>668,196</b>	<b>651,466</b>	<b>709,177</b>	
112	112	<b>Net Ordinary Income</b>		<b>(74,275)</b>	<b>(13,520)</b>	<b>(87,795)</b>	<b>(2,211)</b>	<b>(92,728)</b>	<b>(153,121)</b>	<b>(108,520)</b>	
113	113	<b>Other Income/Expense</b>									
114	114	<b>Other Income</b>									
115	115	71000 UCF Investment Income	Not budgeted				2,743	2,500		3,319	
116	116	72000 Unrealized Gains & Losses	Not budgeted				3,749	3,749		14,655	
117	117	73000 Transition Plan Income	-		-	-	3,309	3,309			Co-participation fees paid by member churches and participants in Transition Plan Programs
118	118	74000 Capital Gain on Sale of Real Estate	-		-	-	554,893	554,893			
119	119	<b>Total Other Income</b>	-		-	-	<b>564,695</b>	<b>564,451</b>	-	<b>17,974</b>	
120	120	<b>Other Expense</b>									
121	121	75000 Transition Plan Expense									Indicative Figures for Transition Lines; Board may allocate differently according to need up to aggregate \$68,000 set out in Transition Plan
122	122	75100 Experimentation (e.g., Leader Coaching et al.)			15,000	15,000	13,500	13,500			
123	123				10,000	10,000	14,080	14,080			Leadership Oct 2024 (Outside Facilitator in person and online, conference wide \$8965; LaForet \$5000; 2025 Budget projected for possible gatherings related to CM Search & Call process
124	124	75200 Retreats									
125	125	75300 Interim Assoc. Conf Min for COM			25,500	25,500	9,851	14,100			
126	126	75400 CM Search & Call Discernment Process			10,000	10,000					Available for travel related reimbursement et al.
127	127	75000 Total Transition Plan Expense / Budget			60,500	60,500	37,431	41,680	55,000		Transition Plan allocated up to \$55,000 for current 24-25 FY and up to \$68,000 for 2025-2026 FY
128	128	Tributary Fund Grants					(2,200)	(2,200)		95,423	
129	129	Transition Staff and Consultants				-			-		
130	130	Transition Exp Bridge CM FY22-23	None		-	-			-	3,703	
131	131	Pmts to and on behalf of former CM	None		-	-			-	11,149	
132	132	Transition Expense - Rev. Dr. Scott	None		-	-			-	68,000	
133	133	<b>Total Other Expense</b>	-		<b>60,500</b>	<b>60,500</b>	<b>35,231</b>	<b>39,480</b>	<b>55,000</b>	<b>178,275</b>	
134	134	<b>Net Other Income/Expense</b>	-		<b>(60,500)</b>	<b>(60,500)</b>	<b>529,464</b>	<b>524,971</b>	<b>(55,000)</b>	<b>(160,301)</b>	
135	135	<b>Aggregate Net Income (Excluding Real Estate Gain)</b>		<b>(74,275)</b>	<b>(74,020)</b>	<b>(148,295)</b>	<b>(27,640)</b>	<b>(122,650)</b>	<b>(208,121)</b>	<b>(268,821)</b>	
136	136	<b>Net Income (Change in Net Assets)</b>		<b>(74,275)</b>	<b>(74,020)</b>	<b>(148,295)</b>	<b>527,253</b>	<b>432,243</b>	<b>(208,121)</b>	<b>(268,821)</b>	
137	137	<b>Estimated Net Assets Beginning of Year</b>				<b>1,938,437</b>	<b>1,506,194</b>	<b>1,506,194</b>		<b>2,038,890</b>	
138	138	<b>Estimated Net Assets End of Year</b>				<b>1,790,142</b>	<b>2,033,447</b>	<b>1,938,437</b>		<b>1,506,194</b>	