

2024-2025 Annual Report of the Conference Wide Committee on Ministry
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A few highlights from our work this year have included:

- New Bridge ACM position activated approximately 6 months (Dec-May). I've been tasked with COM support. We've been busy. After beginning to build relationships with and between members of COM, we began looking together at our growing edges. To that end, we have:
 - Brought in 4 MIDs, and held 4 Ecclesiastical Councils and 2 Ordinations
 - We have welcomed 7 clergy into RMC and wished well 6 clergy as they transferred out.
 - Established monthly MID meetings for the purpose of fellowship, education, support and nurture.
 - Leveled out the committee workload with "COM 2.0," an enhanced structure that gives all members shared responsibility in our work.
 - Developed a "clergy check-in" practice to satisfy the MOM (Manual on Ministry) directive for periodic vocational support.
 - Developed consistent meeting times with all members meeting together to better learn and appreciate all facets of COM work.
 - Successfully conducted the Annual Information Review (AIR) reaching the vast majority of our authorized clergy at an incredible 94% return rate.
 - Conducted training for MID Advisors and MID Local Church Discernment Committees

In 2025-2026, we're looking forward to:

- Fully implement COM 2.0 including
 - carrying out Clergy Check-Ins
 - creating position descriptions for each COM role
 - developing stronger relationships with Associations (with additional focus on retired clergy)
 - clarifying and simplifying Standing Expectations for clergy
 - providing more opportunities for Boundary Training and Anti-Racism Training
 - creating and distributing MID Annual Review similar to AIR
 - creating a realistic and inclusive MID Formation Plan

We'd love to include you in our work if you:

- Have a heart for this vitally important COM work or are dedicated to RMC excellence in authorized ministry (clergy or lay welcome!)
- Are willing to commit your time and energy in making a difference for a 3-year term
- Have, at least, very basic computer skills; or are willing to learn

And finally, we'd like to thank our team for their work this year: (as of 12/24)

- Bob von Trebra First Congregational, Boulder
- Kay Grice First Plymouth, Congregational, Englewood

- John Rostykus First Congregational, Longmont
- Ronda Connaway Gunnison Congregational, Gunnison
- Mark Pickett First Congregational, Boulder
- Ralph Datema UCC Parker Hilltop, Parker
- Russ Kirby Sixth Ave United Church, Denver
- Craif Whitcher Sixth Ave United Church, Denver
- Candace Woods Juniper Formation, Denver
- MaryEllen Belltracchi First Congregational, Colorado Springs
- Kate Norris First Congregational, Greeley
- Heidi Hess First Congregational, Grand Junction
- Donna Bristow Vista Grande, Colorado Springs
- Marcia Meier United Church of Kanab-Fredonia, Kanab
- Margot Pickett First Congregational, Boulder
- Lizka Randall Berkeley Community Congregational, Denver
- Elaine Kim First Plymouth Congregational, Englewood
- Allyson Lee First Congregational, Longmont
- Cal Kemper Community UCC, Boulder
- Lisa November First Congregational, Colorado Springs
- Elizabeth Endicott First Congregational, Loveland
- Beth Rakestraw First Congregational, Grand Junction
- Ginger Taylor First Congregational, Longmont (joining soon)
- Lorraine Leist First Congregational, Boulder
- Chris Gilmore Sixth Avenue, Denver
- Jesse Ophoff Hayden Congregational Church, Hayden, CO
- Kelli Parrish Lucas First Congregational, Rock Springs
- Martha Jones First Congregational, Grand Junction
- Melissa McCarl RMC Staff
- Leslie Etheredge RMC Staff