

09/21/23 RMC BoD Meeting Gunnison Congregational Church 3 pm

The secretary failed to note who was present and who was not

Approval of minutes—> deferred

Agenda approved by consent

Conference Minister report—> later

Associate Conference Minister is not here

Treasurer's Report

No news re: building sale

Action needed:

Salaries increases

Approval of 2 new part time positions

Move Tributary fund from Operating Budget to Dedicated Funds

Discussion of investment strategy

Commendation to Finance Committee—> Laura will communicate gratitude

Cape & Kraus, CPA retained for review

Plans to move bookkeeping in-house

Budget approval October 19

Associations checked in as they were able

Personnel

Adam not signed in. See below

Lay Leader Liaison Laura

Recommencing moderator meetings

October 4 & 5

Bi-monthly newsletter

Anti-racism

Retreat October 23-25

Rural settings?
Moving beyond “Black-white” binaries
Intersectionalities

New Ministries

In-the-Mud

SLC—> Japanese church updated community space

Parker—> spice ministry for immigrants

Vernal—> Drop-in cafe

LaForet—> See No Stranger

Black Forest—> Food Bank updates

When grants cannot be fully funded, Eleanor looks for alternative streams

how about a grant writing workshop?

Creation Justice

Committee on Ministry

waiting for nominations

Vote on November 28

Mercifully, the meeting recessed at 5 pm

We began again Saturday morning around 10:15. Again, i neglected to note who was present.

Proposed salary changes (see slide “Motion to Approve the 2023-24 Personnel Budget for the entire proposal)

Whereas: The Rocky Mountain Conference of the United Church of Christ is committed to treating our office team members with care, and compassion. Our employees have shown tremendous commitment to the organization under incredibly intense circumstances.

Whereas: The Personnel Committee has met and reviewed our employee’s compensation, both salary changes, role changes, and market changes. The committee unanimously proposes the following:

Whereas: The Communications Director and the Conference Registrar will assist in moving the conference forward in achieving the mission.

I (Adam McCoy) move that the preceding salary and role changes, and the addition of the two new roles, be adopted by the BOD and I request a second.

Seconded by Kari
Passed

Discussion re: Erin and closing out RMC ministry
Exit interview? Yes

New Business

Drawing lines around ads in newsletter.

Motion:

The Board of Directors of RMC will create a policy that says the only items in our newsletter will be from our local churches, conference, or national office

seconded by Laura

Eleanor amended her motion to include other items approved by the BoD

Laura proposed suspending Robert's Rules of Order so the Board might operate by consensus

Seconded by Eleanor

passed with one nay

Eleanor will assemble grant-funding resources or ministries

Listening session:

broad diversity of times in order to engage as many people as possible. Laura will facilitate the facilitation using a Quaker model.

We adjourned at 11:40