

**Board of Directors
Special Meeting via Zoom
December 21, 2022 - DRAFT**

Board Members Present: Sue Artt, David Bristow, Eleanor Downey, Mark Dutell, James Fother Jr, Daniel Haas, Ken Ingram, Wendy Kidd, Mark Long, Gail McDougle

Absent: Shelly Adams

Others Present: Thandiwe Dale-Ferguson, Erin Gilmore, Amanda Shaw Newsome, Karen Winkel

A special meeting of the Board of Directors (BOD) of the Rocky Mountain Conference UCC was called to order by Moderator Ken Ingram at 5:05 pm on December 21, 2022. A quorum was established.

Ken offered an opening prayer.

Search and Call Plan for the Conference Minister

Mark Dutell shared that the Executive Committee had met with Lee Albertson of the National Office, who had recommended a three-tiered process to replace Sue.

- Hire a short-term person to cover from March 1 for 60 to 90 days until an interim is available.
Lee Albertson (UCC National Conference Minister Search Coordinator and CCM Support) recommended _____ for this short-term position.
- Call an interim CM to take us through the process to find a settled CM.
Lee has three candidates to put forward. Board members will interview and recommend.
- Complete a standard search and call process to include forming a search committee, developing a Conference profile, receiving candidate profiles, reviewing candidates, and recommending a candidate to the Conference

ACTION: Ken requested Board members interested in participating in the interview process to email him.

James asked Sue or Erin to speak about Diane. Sue highly recommended her previous experience as a CM.

The Executive Committee has met with Erin to discuss role in the next 18 months.

MOTION: Upon motion and second (Ingram / Bristow), the Board unanimously approved _____ as the bridge/short term CM starting March 1, 2023, pending vetting process.

Open BOD Positions

Mark Dutell shared that Karen Trainer had resigned her position. He spoke with Adam McCoy who is presently on the RMC Personnel Committee.

MOTION: Upon motion and second (Dutell / Long), the Board unanimously approved Adam McCoy as the Personnel Committee Chairperson on the BOD.

Mark spoke to the BOD Strategic Alignment position, left open when Selena Wright resigned. Mark volunteered to fill in until the Annual Meeting.

CHHSM Sponsorship

Sue reported that the Council for Health and Human Service Ministry (CHHSM) will hold their annual meeting in Denver in March. Sue read the letter, asking if RMC wants to co-sponsor. This would involve \$1,000 to \$1,500, which could be taken from a large gift fund.

MOTION: Upon motion and second (Foucher / Long), the Board unanimously approved sponsoring the CHHSM annual meeting with \$1,500.

ACTION: Wendy and Erin to interface with Jamar Doyle.

Communication Plan:

Sue spoke about the communication sent out conference wide as to the inability to discuss personnel issues.

The Board has received a request from Metro Denver Association for a meeting regarding the release of Rev. Dr. Anthony Scott. Sue said the conference legal counsel has said the personnel issues are not something to be discussed. The Board has received letters from others. Discussion followed regarding by-laws, call agreements. Sue and Ken will get back to various groups after talking further with the conference lawyer in the new year.

Erin spoke to the impact of the decision to release Rev. Scott, and the need to understand the pain and grief involved; that it is not simply a bylaw issue.

Wendy and Ken spoke of finding outside resources to assist the conference in a reconciliation and healing process. Wendy indicated she could recommend some people. Ken is thinking about how that process will work.

Ken made a point of clarification that requests for meetings would be honored; times and agendas for such need yet to be set.

Closing prayer was led by Wendy.

Ken adjourned the meeting at 6:38 pm.

Respectfully submitted,
Karen Howe