

**Rocky Mountain Conference UCC
Regular Board of Directors Meeting via Zoom
December 2, 2020**

Board Members Present: Sue Artt, Judy Baillie, David Bristow, Shelly Dunham, Mark Dutell, Ken Ingram, Wendy Kidd, Ben Konecny, Mark Long, Andy Nielsen

Absent: Deborah Barnard, Lee Berg

Others Present: Erin Gilmore, Martha Jones

Call to Order

The special meeting of the Board was called to order by Moderator Judy Baillie on December 2, 2020 at 12:16 pm. The meeting followed a half-day retreat.

Archway Board of Directors

ACTION: Upon motion and second, the Board unanimously approved the appointment of Brandon Friedman to the Archway Housing & Services, Inc. Board of Directors.

Anti-Racism Ministry Team

At its November meeting the Board approved formation of a ministry team to lead the anti-racism work of the conference. Sue shared a model for developing the team. She suggested that two people would come from each association, but individuals would be either self-nominated or nominated by others, rather than by the association. Additionally, there would be a chair of the team and a subject matter expert.

The Board developed a list of qualities, characteristics and criteria for members. Sue will send a draft of criteria to the Board and ask for members' feedback. A scope of work will be developed.

At this time Sue and Erin left the meeting.

Staff Christmas Gifts

Mark Dutell led a discussion of the options for staff Christmas gifts, which is currently a budgeted line item. The Board agreed discuss the possible changes in this model next year.

ACTION: Upon motion and second the Board unanimously approved a Christmas gift of a \$250 prepaid credit card for each of five conference staff.

Adjournment

The Board adjourned at 1:00 p.m.

Respectfully submitted,
Martha Jones, Scribe