

Name of Church	First Congregational United Church of Christ, Boulder
City	Boulder
State	Colorado
Website	firstcong.net
Church Size	850
Part Time/Full Time	Part Time
Duration	Settled
Type of Position	Director of Children's and Family Ministry
Salary Basis	\$26,000 to \$31,000
Benefits	Paid Vacation
Housing	No Housing Provided
Languages Spoken	English
Ministry Description (this is generally 75-100 words that describes your congregation and who you are looking for to minister with you.	First Congregational UCC Boulder is looking for an innovative and inspiring leader to direct our ministries with preschool and elementary children and families. In addition to our Sunday morning church school, the job responsibilities include sustaining and creatively expanding intergenerational worship opportunities, successful summer camp programs, family fellowship opportunities, support groups for parents, and participating in a project focused on equipping parents for their essential role as faith mentors for their kids. This last well-resourced experimental project is being undertaken with a cohort of other congregations of various denominations across the country.
Date Posted	

Who to contact? Bob Brown at [childrensministry@firstcong.net](mailto:childrensministry@firstcong.net)

To apply please send a cover letter expressing your interest in the position and a resume.

## **Director of Children's and Family Ministry**

**First Congregational United Church of Christ, Boulder**, is a regional congregation drawing members from beyond Boulder County. The Church is a progressive Christian church committed to faith as a journey, compassionate service, and inclusion of all. Six Covenants guide our life together: Inclusive Language, Just Peace, Whole Earth (care for all creation), Open and Affirming (full inclusion of LGBTQ+ persons), A2A (Accessible to All), and WISE (welcoming, inclusive, supportive, and engaged in mental health).

**Summary:** The Director of Children and Family Ministry proclaims the Gospel by directing, supporting, and developing a ministry that equips people of all ages for vibrant faith and lifelong learning with a particular focus on preschool and elementary school children, families, and intergenerational activities. The Director of Children's and Family Ministry reports to the Associate Minister. This is a part-time, twenty hour a week position, and includes paid vacation.

### **RESPONSIBILITIES:**

#### **1. Nurture faith formation in children and families.**

- Develop, implement, and oversee a design of faith formation for children and families.
- Plan and direct Sunday morning programs for preschool and elementary school children.
- Recruit, equip, and support adult volunteers as needed to carry out the programs.
- Support the Childcare Coordinator.
- Plan and lead summer camps for children, including overnight Arts Camp and a shared multi-church Peace Day Camp.
- Facilitate support groups for parents and family fellowship meet-ups.
- Participate in the Fourth Soil Parenting Team, a project designed to support parents in their vital role in fostering the faith of their children. This project is undertaken in close partnership with Vibrant Faith. <https://vibrantfaith.org/>

#### **2. Participate in Planning Worship**

- Develop new ways for young people to be engaged in the worship life of the congregation.
- Work collaboratively with pastoral staff and music staff to plan Intergenerational Worship Services, including the Christmas Pageant, Bible Sunday, First Sunday Worship, Dinner Church and Brunch Church.
- Celebrate, promote, and integrate the church's Covenants throughout the life of the church - our commitments to Inclusive Language, Open and Affirming, Just Peace, Creation Justice, Accessible to All, and WISE, our Mental Health Covenant

#### **3. Represent the Church**

- Work with other staff members to communicate with the congregation and the wider community the activities and concerns of our church.
- Follow up with visitors, especially families with children, regarding faith formation opportunities.

## REQUIREMENTS INCLUDE:

- Bachelor's Degree
- A progressive Christian approach to faith that includes fully embracing our commitment to be LGBTQ+ Open and Affirming.
- Experience working with children and families.
- Experience recruiting and equipping volunteers.
- Experience with program development.

## CORE COMPETENCIES

- **Mission Ownership:** Demonstrates an understanding and full support of the mission, vision, values, and covenants of First Congregational Church and carries out a ministry that reflects and honors them.
- **Christian Faith and Spiritual Maturity:** Demonstrates integrity by walking the talk; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; is able to articulate a clear and consistent theology.
- **Interpersonal Skills:** Establishes good working relationships; enjoys working creatively and building appropriate rapport with people of all ages, especially children and parents; is approachable.
- **Spiritual Formation:** Demonstrates an understanding of faith formation as a journey or process; creates an environment which fosters a growing faith.
- **Personal and Professional Ethics:** Maintains healthy and appropriate boundaries and follows all policies and procedures of First Congregational UCC, Boulder.
- **Communication Skills:** Demonstrates excellent communications and organizational skills as well as a proficiency with new and emerging communication technologies and a desire to keep learning.