

Proposed Bylaws Changes

Brief Explanation

The Bylaws committee used Microsoft Word to edit the RMC Constitution and Bylaws of Nov 2021 with mark changes on, which resulted in a marked up document. The text is displayed in four colors:

- **black** reflects unchanged wording;
- **blue** reflects changes that ensure grammar, consistency, abbreviated, gender neutral, capitalized and numbers expressed in word and digits. None of these are intended to change the intent of the previous version of the RMC Constitution and Bylaws of Nov 2021;
- **green** indicates a move of words, with no change other than location; and
- **red** signifies a change to the intent of the previous version of the Bylaws.

The following briefly describes the red changes:

- p6 Preamble: added compliance with Colorado nonprofit law;
- p7 3.1: Meetings: added wording to ensure special meetings called serve the intent of the caller
- p8 4.2 & 5.2: used the term “authorized” instead of ordained removing the need to elaborate on the others authorized for ministry;
- p8 6.1: added the Conference Minister serves ex-officio without vote
- p8 6.3: added that Board manages affairs of the conference between member meetings and acts on the direction of the members;
- p9 6.3g: added the need to seek recommendations of the nominating committee if a Board vacancy occurs before an Annual Celebration;
- p9 6.3i: added a new Board requirement in establishing a Search Committee for either a CM or ACM
- p10 6.3o: moved from 7.12 as it is a Board responsibility;
- p10 6.3p: added a Board responsibility to require an annual review or audit of RMC financial records
- p 10 6.4: simplified and strengthened the need for Exec actions to be approved by the Board;
- p 11 7.2b(1)h: ensured that the Finance Committee requirement for review/audit is consistent with the Board’s responsibilities in p10 6.3p;
- p11 7.2b(1): changed the requirement of the committee membership to be shared among all Associations;
- p11 7.2b(2): added the requirement that the Personnel Committee review the Personnel Manual annually;
- p11 7.2b(2)f: provided greater specificity of the Personnel Committee's responsibility in the handling employment actions;
- p11 7.2b(2)g: added the requirement that the Personnel Committee conduct quarterly meetings with the CM to discuss all RMC employees;
- p11/12 7.2b(2): changed the requirement of the committee membership to be shared among all Associations;
- p12 7.2b(3): changed the composition of the Nominating Committee removing the Vice Moderator and adding a Board member who is ineligible for reelection;

- p14: re-titled Article VIII to focus on the officers and staff moving the elections materials to a new Article IX;
- p14 8.1: was in the previous version 7.9.1.1 and the Vice Moderator's role on the Nominating committee is removed;
- p14/15: 7.6, 7.7 and 7.8 were moved to Article IX
- p15 7.12: was moved to 6.3o
- p15/16 8.5a: changed the requirement for a CM to be ordained to have or eligible for ministerial standing; added the requirement for an installation service; clarified the CM's termination process; and added when a CM is terminated;
- p16 8.5b: clarified the role of the CM in conjunction with the Personnel Committee with respect to ACM(s) and administrative staff;
- p16 8.5c: removed the authority of the CM to create task forces;
- p17 8.6: clarified the roles of the CM and of the Board ensuring that the hiring and terminating ACMs is the sole responsibility of the Board; and
- p 17: Created a new Article IX called Elections, which separated the conduct of elections from the roles of the officers and staff paragraphs 9.1, 9.2, and 9.3 were moved from 7.6, 7.7, and 7.8.