	A	В	C	023-2024 Proposed	E	F	G	Н	
1	,,		Budget for	Estimated Annualized	Actual	Actual	Budget for	Actual	Budget for
2			7/01/23-6/30/24	7/01/22-6/30-23	7/01/22-12/31/22	1/01/21-6/30/22	1/01/21-6/30/22	2020	2020
3		Income	1,11,11	1,12,22 1,11 21	.,,		313,223,13,22		
4		Income from Conference Members							
5		OCWM	\$285,586	\$317,318	\$198,318	\$143,277	\$125,960	\$350,684	\$380,000
6		Per Capita @\$15/member	\$89,273	\$99,192	\$53,192	\$45,169		\$98,108	\$105,000
7		Friends of the Conference	\$4,742	\$5,269	\$1,769	\$1,456		\$2,708	\$9,800
8		Special Offerings							
9		OGHS	\$54,412	\$52,827	\$12,950				
10		Strengthen The Church	\$10,256	\$9,957	\$7,922				
11		N-I-N	\$17,908	\$17,386	\$11,865				
12		Christmas Fund	\$26,012	\$25,254	\$5,808				
13		Disaster Relief	\$2,495	\$2,422	\$750				
14		Designated Gifts-Other	\$103	\$100	\$900				
15		CUE Seminaries	\$2,088	\$2,027	\$14				
16		Total Special Offerings	\$492,875	\$531,754	\$293,489	\$189,902	\$182,860	\$451,500	\$494,800
17		Total Income from Conference Members	\$379,601	\$421,780	\$253,279	\$189,902		\$451,500	\$494,800
18		Special Offerings Remitted			-\$20,848				
19									
20		Event Revenue							
21		Wider Ministries							
22		Healthy Ministry Relationships	\$1,750	\$1,500		\$1,309			
23		Meeting Revenue-Annual Celebration	\$35,000	\$35,000	\$300	\$3,600	\$4,000	\$0	\$26,000
24		AC Offerings							
25		Event Revenue-Other	\$2,000	\$1,890	\$1,890				
26		RMC Jubilee-August 22 @La Foret	\$0	\$7,062	\$7,062				
27		Total Event Revenue	\$38,750	\$45,452	\$9,252	\$4,909	\$4,000	\$0	\$26,000
28									
29		Endowment & Conference Funds Transfers							
30		Endowment Distributions							
31		Endowment Transfers for Children and Youth	\$15,981	\$15,667		\$18,855	\$18,855	\$17,960	\$18,000
32		Church Rev & Starts via Endowment	\$2,923	\$2,865		\$3,448	\$3,448	\$3,284	\$4,000
33		RMC Seminary Scholarship Fund	\$3,740	\$3,667					
34		Mission & Ministry via Endowment	\$9,632	\$9,443		\$11,365	\$11,365	\$10,825	\$12,000
35		Total Endowment Distributions	\$32,275	\$31,642	\$0	\$33,668	\$33,668	\$32,069	\$34,000
36									
37		Conference Funds Transfers							
38		21st Century Leadership Funding	\$100,000	\$99,000	\$51,222	\$73,465	\$73,465	\$85,000	\$85,000
39		Anti-Racism Funding	\$110,000	\$110,000					
40		Tributary Fund	\$100,000	\$105,000					
41		Accounting Review	\$2,000	\$3,000					
42		Rural Ministry Support	\$10,000	\$5,000					
43		General Synod	\$5,000	\$10,000					
44		Total Conference Funds Transfers	\$327,000	\$332,000	\$51,222	\$73,465	\$73,465	\$85,000	\$85,000
45		Total Endowment & Conference Funds Transfers	\$359,275	\$363,642	\$51,222	\$107,133	\$107,133	\$117,069	\$119,000

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46	Α	В	С	D	E	F	G	Н	1
47		Income from Outside Sources							
48		Interest Income	\$5,000	\$5,000	\$2,198	\$2,864	\$500	\$6,246	\$1,000
49		Investment Value	\$3,000	\$3,000	Ψ2,170	\$11,281	Ψ300	\$16,892	Ψ1,000
50		Sale of Land/Property				ψ11,201		Ψ10,072	
51		Tenant Rent		\$1,000	\$1,000	\$12,300	\$12,300	\$25,200	\$24,000
52		Grants	\$80,000		\$2,555	412,000	412,000	+20,200	+2 1,000
53		Uncategorized Deposit	, , , , , ,	\$2,427	\$2,427				
54		Miscellaneous		\$25,591	\$25,591			\$1,006,993	
55		Total income from Outside Sources	\$85,000	\$34,018	\$31,216	\$26,445	\$12,800	\$1,055,331	\$25,000
56			. ,	. ,	. ,	. ,	. ,	.,,,	
57		Total Income	\$862.626	\$864,892	\$324,121	\$328,389	\$306,793	\$1,623,900	\$664,800
58				. ,	. ,	. ,	. ,	. , ,	
59		Expenses							
60		Ministry Development Activity							
61		Anti-Racism Culture Shift	\$20,000	\$15,761	\$1,761				
62		Wider Ministries							
63		Healthy Ministry Relationships	\$5,000	\$5,000	\$5,000	\$1,258			
64		Tributary Fund Grants			\$9,000				
65		Grants Issued	\$100,000	\$105,000	\$42,250				
66		Church Vitality & Renewal							
67		Leadership Re-tooling for E-Ministry	\$1,000	\$1,000				\$3,200	
68		Pastoral Counseling (Formerly Ignite)	\$2,000	\$490	\$490	(\$1,969)			
69		In the Mud Grants (revitalization)	\$20,000	\$20,000	\$20,000			\$18,260	\$20,000
70		Total Church Vitality & Renewal	\$148,000	\$147,251	\$78,501	(\$711)	\$0	\$21,460	\$20,000
71									
72		Annual Celebration June 2024							
73		Meeting Food & Lodging	\$25,000	\$25,000					\$19,000
74		Meeting Transportation & Travel	\$3,000	\$3,000					\$2,000
75		Speaker Fees & Travel	\$5,000	\$5,000		\$10,000	\$10,000		\$2,000
76		Annual Meeting-Other							
77		Supplies & Support	\$2,000	\$2,000		\$2,169	\$2,000	\$1,082	\$3,000
78		Total Annual Celebration June 2024	\$35,000	\$35,000	\$0	\$12,169	\$12,000	\$1,082	\$26,000
79									
80		RMC Jubilee-August 2023 @ LaForet							
81		Food & Lodging							
82		Transportation & Travel							
83		Activity Engagement							
84		Supplies & Support							
85		Total RMC Jubilee		1960	1960				
86									
87		Congregations Alive Expense (remove line item)	\$0		_				
88		CWCOM (formerly Assn Leaders Mtg)	\$15,000	\$7,962	\$462				
89		Leadership Events/Clergy Retreat	\$2,000	\$2,000					
90		Rural Ministry Support	\$10,000	\$5,000					
91		Fitness Review Expense	\$200	\$100					

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92		Asset Disposition		\$610	\$610	\$15,092		\$32,321	
93		Board & Committees	\$5,000	\$7,500	\$6,000		\$250	\$1,277	
94		Communities of Practice	\$500	\$500		\$900	\$2,500	(\$1,750)	\$2,000
95		CM Discretionary Fund	\$500	\$250					
96		Ministry Development Events-Other	\$400	\$400	\$400	\$150	\$250	\$1,050	\$500
97		Ministry Development Activities	\$1,500	\$2,274	\$2,274				
98		Total Other Activity	\$35,100	\$26,596	\$9,746	\$16,142	\$3,000	\$32,898	\$2,500
99		Reserves							
100		Fitness Review Reserve							
101		Congregations Alive Reserve							
102		Total Reserve Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
103		Total Ministry Development Activity	\$218,100	\$210,807	\$90,207	\$27,600	\$15,000	\$55,440	\$48,500
104									
105		Fatith Development Activity							
106		La Foret Per Capita Support	\$13,391	\$14,879	\$5,972	\$9,034	\$10,380	\$19,622	
107		Transformational Ministry Support	\$30,000	\$24,444	\$12,222	\$11,520	\$11,520	\$23,040	\$24,000
108		Reserves for NYE/WRYE	\$1,200	\$1,200	\$600	\$600	\$600	\$3,000	\$3,000
109		Total Faith Development Activity	\$44,591	\$40,523	\$18,794	\$21,154	\$22,500	\$45,662	\$27,000
110		Total Full Development Activity	φττ,371	ψ+0,320	Ψ10,774	Ψ21,154	Ψ22,300	ψ-13,00Z	\$27,000
111		UCC Covenant Activity							
112		National Share of OCWM	\$42,838	\$47,598	\$26,140	\$25,808	\$22,673	\$63,123	
113		General Synod Costs	\$2,000	\$10,000	\$20,140	\$23,000	\$22,073	\$03,123	
					¢0.740	¢2.020		#2 024	#2.000
114		Council of Conference Ministers	\$3,000	\$3,000	\$2,742	\$2,829	+4.000	\$2,831	\$3,000
115		CUE Office Support	\$1,200	\$1,200		\$1,200	\$1,200	\$1,200	\$1,200
116		Other UCC Partners						\$200	
117		Reserves							
118		General Synod Reserve	\$5,000	\$5,000	\$1,878	\$1,878	\$1,878	\$7,000	\$7,000
119		Total UCC Covenant Activity	\$54,038	\$66,798	\$30,760	\$31,715	\$25,751	\$74,354	\$11,200
120									
121		Mission Activity							
122		Ecumenical Partners	\$7,500	\$7,500	\$3,750	\$3,750	\$3,750	\$7,522	\$7,500
123		Total Mission Activity	\$7,500	\$7,500	\$3,750	\$3,750	\$3,750	\$7,522	\$7,500
124									
125		Building Activity							
126		Insurance-Building & Liability	\$16,000	\$16,000	\$5,701	\$7,416	\$7,416	\$8,690	\$9,000
127		Utilities	\$8,000	\$7,330	\$3,330	\$4,169	\$5,000	\$10,008	\$16,000
128		Building & Grounds Maintenance	\$4,000	\$3,375	\$2,175	\$1,422	\$2,500	\$7,138	\$6,000
129		Property Taxes/Filings	\$100	\$100	\$10	\$151	\$200	\$161	\$500
130		Reserves for Capital Expenditures	\$600	\$600	\$600	\$600	\$600		
131		Total Building Activity	\$28,700	\$27,405	\$11,816	\$13,758	\$15,716	\$25,997	\$31,500
132		,	,	,, ,	. ,===	. ,	. , ==	. ,	. ,
133		Staff Expenses							
134		Salaries & Wages	\$428,184	\$382,307	\$158,219	\$163,820	\$152,700	\$313,993	\$284,000
135		Insurance- Health & Life	\$67,531	\$60,295	\$33,615	\$25,723	\$24,000	\$49,117	\$50,000
136		Retirement	\$43,689	\$39,008	\$24,337	\$14,342	\$14,342	\$28,216	\$28,000
130		Ketirement	\$43,689	\$39,008	\$24,337	\$14,342	\$14,342	\$20,210	\$28,000

				23-2024 Proposed E					
	Α	В	С	D	E	F	G	Н	I
137		Insurance-Workers Comp	\$2,100	\$1,875	\$4,001	\$1,683	\$1,683	\$1,466	\$3,000
138		Continuing Education	\$4,725	\$4,219	\$867	\$1,397	\$1,250	\$3,070	\$2,000
139		Payroll Taxes	\$10,557	\$9,426	\$2,120	\$4,407	\$4,600	\$9,093	\$7,200
140		Clergy Soc Sec Offset	\$22,199	\$19,821	\$9,739		\$7,100		
141		Staff Travel & Meals	\$21,000	\$25,000	\$20,562	\$1,722	\$1,000	\$6,511	\$30,000
142		Utilities Reimb-Employees Home	\$6,000	\$1,125	\$475	\$900	\$900	\$2,800	
143		Staff Gifts	\$1,000	\$1,690	\$690	\$300		\$274	\$2,000
144		Transition Staff Expenses-Other		\$49,750				\$9	
145		Reserves for Staff Sabbaticals			\$1,200	\$1,200	\$1,200	\$5,400	\$5,400
146		Total Staff Expenses	\$606,985	\$594,516	\$255,824	\$215,494	\$208,775	\$419,949	\$411,600
147									
148		Office & Admin Expenses							
149		Prof Fees-Accounting/Legal	\$6,000	\$6,498	\$3,998	\$2,209	\$2,600	\$4,715	\$5,000
150		Bank & Merchant Charges	\$1,000	\$1,000	\$313	\$739	\$400	\$718	\$2,000
151		Accounting Review	\$5,000	\$3,000					
152		Computer & Equip-Hard/Soft						\$8,137	\$7,000
153		Laptop Replacement Program	\$6,000	\$4,500	\$1,454	\$3,157	\$6,000		
154		Web & Software Licenses	\$4,000	\$4,000	\$918	\$320	\$1,750		
155		Copier/Scanner Lease	\$1,400	\$1,400	\$135	\$2,797	\$650		
156		Computer & Equip- Hard/Soft/Re-Other		\$749	\$749				
157		Supplies & Postage	\$2,500	\$2,000	\$489	\$1,576	\$1,000	\$2,876	\$4,000
158		Telephone & Internet	\$6,000	\$7,200	\$2,726	\$2,845	\$2,750	\$6,730	\$6,000
159		Gifts & Memorials	\$500	\$500	\$250	\$41	\$100	\$508	\$1,400
160		Dues & Subscriptions		(\$25)	(\$25)		\$50		\$200
161		Miscellaneous- Office Expenses				\$85		\$106	
162		Reserve for Audit							
163		Total Office & Admin Expenses	\$32,400	\$30,822	\$11,008	\$13,769	\$15,300	\$23,790	\$25,600
164		-							
165		Unrestricted Net Assets							
166		Total Expenses	\$992,314	\$978,370	\$422,159	\$327,240	\$306,792	\$652,714	\$562,900
167		Net Ordinary Income	-\$129,687	-\$113,478	-\$98,038	\$1,149	\$1	\$971,186	\$101,900
168		•		. ,		. ,	·	. ,	
169		Other Income/Expense							
170		Other Income							
171		Sale of 2500 S Sheridan							
172		Sale of Parking Lot, Net							
173		Total Other Income							
174		Net Income	-\$129,687	-\$113,478	-\$98,038	\$1,149	\$1	\$971,186	\$101,900