

Rocky Mountain Conference UCC - 2022-2023 Budget for Approval at Annual Business Meeting

| Account | 07/01/22 - 06/30/23 Budget | 7/1/21 - 06/30/22 Actual Annualized | 07/01/21 - 06/30/22 Budget | 07/01/21 - 12/31/21 Six Months Actual | 01/01/21 - 06/30/21 Actual | 01/01/21 - 06/30/21 Budget | 2020 Actual | 2020 Budget |
|--|----------------------------------|--|----------------------------------|--|----------------------------------|----------------------------------|----------------|----------------|
| Income | | | | | | | | |
| Income from Conference Members | | | | | | | | |
| OCWM | 340,000 | 322,485 | 340,000 | 192,846 | 143,277 | 125,960 | 350,684 | 380,000 |
| Per Capita @ \$15/member | 115,000 | 88,862 | 100,000 | 43,035 | 45,169 | 51,900 | 98,108 | 105,000 |
| Friends of the Conference | 10,000 | 7,780 | 6,000 | 3,890 | 1,456 | 5,000 | 2,708 | 9,800 |
| Income from Conference Members, Total | 465,000 | 419,127 | 446,000 | 239,771 | 189,902 | 182,860 | 451,501 | 494,800 |
| Event Revenue | | | | | | | | |
| Wider Ministries | | | | | | | | |
| Healthy Ministry Relationships | 2,000 | 1,248 | 2,000 | 1,248 | 1,309 | 0 | | |
| Meeting Revenue - Annual Celebration | 35,000 | 3,600 | 4,000 | 900 | 3,600 | 4,000 | 0 | 26,000 |
| RMC Jubilee - August 2022 @ LaForet | 36,000 | 0 | 36,000 | 0 | 0 | | | |
| Total Event Revenue | 73,000 | 4,848 | 42,000 | 2,148 | 4,909 | 4,000 | 0 | 26,000 |
| Endowment & Conference Funds Transfers: | | | | | | | | |
| Endowment Distributions | | | | | | | | |
| Endowment Transfers for Children & Youth | 18,885 | 18,885 actual | 18,000 | 0 | 18,855 | 18,855 | 17,960 | 18,000 |
| Church Rev & Starts via Endowment | 3,454 | 3,454 actual | 4,000 | 0 | 3,448 | 3,448 | 3,284 | 4,000 |
| Mission & Ministry via Endowment | 11,382 | 11,382 actual | 12,000 | 0 | 11,365 | 11,365 | 10,825 | 12,000 |
| Total Endowment Distributions | 33,721 | 33,721 actual | 34,000 | 0 | 33,667 | 33,667 | 32,070 | 34,000 |
| Conference Fund Transfers | | | | | | | | |
| 21st Century Leadership Funding | 99,000 | 102,444 | 102,446 | 51,222 | 73,465 | 73,465 | 85,000 | 85,000 |
| Anti-Racism Funding | 110,000 | | 150,000 | 0 | 0 | 0 | | |
| Tributary Fund | 105,000 | 60,000 | 60,000 | 40,000 | 0 | 0 | | |
| Accounting Review | 3,000 | | | | | | | |
| Rural Ministry Support | 10,000 | | | | | | | |
| General Synod | 10,000 | | | | | | | |
| Total Conference Funds Transfers | 337,000 | 162,444 | 312,446 | 91,222 | 73,465 | 73,465 | 85,000 | 85,000 |
| Endowment & Conference Funds Transfers, Total | 370,721 | 196,165 | 346,446 | 91,222 | 107,132 | 107,132 | 117,070 | 119,000 |

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|---|----------------------------|-------------------------------------|----------------------------|---------------------------------------|----------------------------|----------------------------|------------------|----------------|
| Income from Outside Sources | | | | | | | | |
| Interest Income | 6,500 | 6,572 | 5,000 | 3,286 | 2,864 | 500 | 6,246 | 1,000 |
| Investment Value | not budgeted | 6,422 | not budgeted | 3,211 | 11,281 | not budgeted | 16,892 | |
| Sale of Land/Property | not budgeted | 0 | not budgeted | 0 | 0 | not budgeted | | |
| Tenant Rent | 10,000 | 24,000 | 24,000 | 12,000 | 12,300 | 12,300 | 25,200 | 24,000 |
| Grants | 80,000 | | | | | | | |
| Miscellaneous | not budgeted | 0 | not budgeted | 0 | 0 | not budgeted | 1,006,993 | not budgeted |
| Income from Outside Sources, Total | 96,500 | 36,994 | 29,000 | 18,497 | 26,445 | 12,800 | 1,055,331 | 25,000 |
| Income, Total | 1,005,221 | 657,134 | 863,446 | 351,638 | 328,388 | 306,792 | 1,623,902 | 638,800 |
| Expenses | | | | | | | | |
| Ministry Development Activity | | | | | | | | |
| Anti-Racism Cultural Shift | 20,000 | 0 | 10,000 | 0 | 0 | 0 | | |
| Wider Ministries | | | | | | | | |
| Healthy Ministry Relationships | 2,500 | 2,502 | 5,000 | 2,502 | 1,258 | 0 | | |
| Tributary Fund Grants | | | | | | | | |
| Grants issued | 105,000 | 60,000 | 60,000 | 60,000 | 0 | 0 | | |
| Church Vitality & Renewal | | | | | | | | |
| Leadership Retooling for E-Ministry | 2,000 | 0 | 8,000 | 0 | 0 | 0 | 3,200 | |
| Leadership Empowerment (former Ignite) | 0 | | | 0 | (1,969) | | | |
| In the Mud Grants (revitalization) | 20,000 | 10,000 | 10,000 | 10,000 | 0 | 0 | 18,260 | 20,000 |
| Total Church Vitality & Renewal | 149,500 | 72,502 | 93,000 | 72,502 | (711) | 0 | 21,460 | 20,000 |
| Annual Celebration - June 2023 | | | | | | | | |
| Meeting Food & Lodging | 25,000 | 0 | 0 | 0 | 0 | 0 | 0 | 19,000 |
| Meeting Transportation & Travel | 3,000 | 0 | 0 | 0 | 0 | 0 | 0 | 2,000 |
| Speaker Fees + Travel | 5,000 | 0 | 2,000 | 0 | 10,000 | 10,000 | 0 | 2,000 |
| Supplies & Support | 2,000 | 2,138 | 2,000 | 138 | 2,169 | 2,000 | 1,082 | 3,000 |
| Total Annual Celebration | 35,000 | 2,138 | 4,000 | 138 | 12,169 | 12,000 | 1,082 | 26,000 |

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|--|----------------------------|-------------------------------------|----------------------------|---------------------------------------|----------------------------|----------------------------|---------------|---------------|
| RMC Jubilee - August 2022 @ LaForet | | | | | | | | |
| Food & Lodging | 28,000 | 0 | 28,000 | 0 | 0 | | | |
| Transportation & Travel | 2,000 | 0 | 2,000 | 0 | 0 | | | |
| Activity Engagement | 5,000 | 0 | 5,000 | 0 | 0 | | | |
| Supplies & Support | 1,000 | 0 | 1,000 | 0 | 0 | | | |
| Total Annual Jubilee | 36,000 | 0 | 36,000 | 0 | 0 | 0 | 0 | 0 |
| Congregations Alive Expenses | 0 | 0 | 0 | 0 | 0 | 0 | | |
| CWCOM (formerly Assn Leaders Mtg) | 15,000 | 2,000 | 1,200 | 1,023 | 0 | 0 | | |
| Leadership Events/Clergy Retreat | 2,000 | 0 | 1,200 | 0 | 0 | 0 | | |
| Rural Ministry Support | 10,000 | | | | | | | |
| Fitness Review Expense | 200 | 69 | | 69 | 0 | | | |
| Asset Disposition | 0 | 96,592 | 0 | 47,391 | 15,092 | 0 | 32,321 | |
| Board & Committees | 4,000 | 3,635 | 800 | 3,635 | 0 | 250 | 1,277 | 2,000 |
| Communities of Practice | 1,000 | 0 | | | 900 | 2,500 | (1,750) | |
| CM Discretionary Fund | 500 | 400 | 500 | 400 | 0 | 250 | 0 | 500 |
| Ministry Development Events-other | | 1,314 | | 1,314 | 150 | | 1,050 | |
| Reserves | | | | | | | | |
| Fitness Review Reserve | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Congregations Alive Reserve | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Total Reserve Activity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Ministry Development Activity | 253,200 | 178,650 | 136,700 | 126,472 | 27,600 | 15,000 | 55,440 | 48,500 |
| Faith Development Activity | | | | | | | | |
| La Foret Per Capita Support | 17,250 | 15% Per Capita 17,772 | 20,000 | 8,602 | 9,034 | 10,380 | 19,622 | 0 |
| Transformational Ministry Support | 24,444 | Staff 23,742 | Staff 23,040 | 11,520 | 11,520 | 11,520 | 23,040 | 24,000 |
| Reserves for NYE/WRYE | 1,200 | 1,200 | 1,200 | 600 | 600 | 600 | 3,000 | 3,000 |
| Total Faith Development Activity | 42,894 | 42,714 | 44,240 | 20,722 | 21,154 | 22,500 | 45,662 | 27,000 |
| UCC Covenant Activity | | | | | | | | |
| National Share of OCWM | 51,000 | 15% OCWM 58,047 | 61,200 | 34,694 | 25,808 | 22,673 | 63,123 | 0 |
| General Synod Costs | 10,000 | 0 | 2,400 | 0 | 0 | 0 | 0 | |

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|------------------------------------|----------------------------------|--|----------------------------------|--|----------------------------------|----------------------------------|---------------|---------------|
| Council of Conference Ministers | 3,000 | | 3,000 | 0 | 2,829 | | 2,831 | 3,000 |
| CUE Office Support | 1,200 | 1,200 | 1,200 | 0 | 1,200 | 1,200 | 1,200 | 1,200 |
| Other UCC Partners | 0 | | | | | | 200 | |
| Reserves | | | | | | | | |
| General Synod Reserve | 5,000 | 3,756 | 3,756 | 1,878 | 1,878 | 1,878 | 7,000 | 7,000 |
| Total UCC Covenant Activity | 70,200 | 63,003 | 71,556 | 36,572 | 31,715 | 25,751 | 74,354 | 11,200 |
| Mission Activity | | | | | | | | |
| Ecumenical Partners | 7,500 | 7,500 | 7,500 | 3,750 | 3,750 | 3,750 | 7,522 | 7,500 |
| Total Mission Activity | 7,500 | 7,500 | 7,500 | 3,750 | 3,750 | 3,750 | 7,522 | 7,500 |
| Building Activity | | | | | | | | |
| Insurance - Building & Liab | 16,000 | 15,944 | 15,000 | 7,416 | 7,416 | 7,416 | 8,690 | 9,000 |
| Utilities | 8,000 | 7,362 | 10,000 | 3,681 | 4,169 | 5,000 | 10,008 | 16,000 |
| Building & Grounds Maintenance | 4,000 | 4,407 | 5,000 | 2,938 | 1,422 | 2,500 | 7,138 | 6,000 |
| Property Taxes / Filings | 100 | 110 | 200 | 10 | 151 | 200 | 161 | 500 |
| Reserves for Capital Expenditures | 0 | 1,200 | 1,200 | 600 | 600 | 600 | | |
| Total Building Activity | 28,100 | 29,023 | 31,400 | 14,644 | 13,758 | 15,716 | 25,997 | 31,500 |
| Staff Expenses | | | | | | | | |
| Salaries & Wages | 407,794 | 347,726 | 385,000 | 173,863 | 163,820 | 152,700 | 313,993 | 284,000 |
| Insurance - Health & Life | 64,315 | 55,764 | 75,000 | 27,882 | 25,723 | 24,000 | 49,117 | 50,000 |
| Retirement | 41,609 | 46,653 | 40,000 | 23,326 | 14,342 | 14,342 | 28,216 | 28,000 |
| Insurance - Workers Comp | 2,000 | 0 | 2,000 | (140) | 1,683 | 1,683 | 1,466 | 3,000 |
| Continuing Education | 4,500 | 3,475 | 4,500 | 1,737 | 1,397 | 1,250 | 3,070 | 2,000 |
| Payroll Taxes | 10,054 | 7,280 | 9,500 | 3,640 | 4,407 | 4,600 | 9,093 | 7,200 |
| Clergy Soc Sec Offset | 21,142 | 19,189 | 20,000 | 9,594 | 0 | 7,100 | 0 | 0 |
| Staff Travel & Meals | 20,000 | 19,815 | 10,000 | 9,907 | 1,722 | 1,000 | 6,511 | 30,000 |
| Utilities Reimb - Employees Home | 1,200 | 1,350 | 1,800 | 750 | 900 | 900 | 2,800 | |
| Staff Gifts | 500 | 592 | 0 | 592 | 300 | 0 | 274 | 2,000 |
| Staff Expenses - Other | n/a | n/a | n/a | n/a | n/a | n/a | 9 | |
| Reserves for Staff Sabbaticals | 0 | 2,400 | 2,400 | 1,200 | 1,200 | 1,200 | 5,400 | 5,400 |

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|--|----------------------------------|--|----------------------------------|--|----------------------------------|----------------------------------|----------------|----------------|
| Total Staff Expenses | 573,114 | 504,243 | 550,200 | 252,352 | 215,494 | 208,775 | 419,949 | 411,600 |
| Office & Admin Expenses | | | | | | | | |
| Prof Fees - Accounting/Legal | 5,000 | 3,400 | 5,000 | 950 | 2,209 | 2,600 | 4,715 | 5,000 |
| Bank & Merchant Charges | 1,000 | 918 | 1,000 | 459 | 739 | 400 | 718 | 2,000 |
| Accounting Review | 3,000 | | | | | | | |
| Computer & Equip - Hard/Soft | | | | | | | 8,137 | 7,000 |
| Laptop Replacement Program | 6,000 | 3,040 | 3,000 | 1,520 | 3,157 | 6,000 | | |
| Web & Software Licenses | 4,000 | 3,812 | 3,500 | 1,906 | 320 | 1,750 | | |
| Copier/Scanner Lease | 1,400 | 1,390 | 1,300 | 695 | 2,797 | 650 | | |
| Supplies & Postage | 2,000 | 5,249 | 2,000 | 2,625 | 1,576 | 1,000 | 2,876 | 4,000 |
| Telephone & Internet | 7,200 | 6,336 | 5,500 | 3,168 | 2,845 | 2,750 | 6,730 | 6,000 |
| Gifts & Memorials | 500 | 451 | 500 | 451 | 41 | 100 | 508 | 1,400 |
| Dues & Subscriptions | 0 | 0 | 50 | 0 | 0 | 50 | 0 | 200 |
| Miscellaneous - Office Expense | n/a | n/a | n/a | n/a | 85 | n/a | 106 | |
| Reserve for Audit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Office & Admin Activity | 30,100 | 24,596 | 21,850 | 11,773 | 13,769 | 15,300 | 23,790 | 25,600 |
| Total Expenses | 1,005,108 | 849,729 | 863,446 | 466,286 | 327,240 | 306,792 | 652,714 | 562,900 |
| Netl Income (Loss) | 113 | (192,595) | 0 | (114,648) | 1,148 | 0 | 971,188 | 75,900 |