

## 2021 Annual Celebration Minutes

(Draft For Approval at Annual Celebration 2022)

### Church Anew: Annual Celebration 2021

Digital Meeting | June 7-13, 2021

#### Grand Agenda

All events require pre-registration no later than June 4.

#### Monday-Friday, June 7-11

8:30-9:00 AM                      30 Minute Sanctuary Sessions                      Zoom

#### Monday, June 7

12:00-1:00 PM                      Lunch Session w/Sue and Erin                      Zoom

4:00-5:00 PM                      Tributary Fund and Anti-Racism Updates                      Zoom

6:00-7:30 PM                      Church Anew                      Zoom

#### Tuesday, June 8

12:00-1:00 PM                      Lunch Session: "Church Buildings Anew"                      Zoom

4:00-5:00 PM                      RMC BoD Strategic Visioning Session                      Zoom

6:00-7:30 PM                      RMC Business Preview                      Zoom

#### Wednesday, June 9

12:00-1:00 PM                      Lunch Session: "Tech Anew"                      Zoom

5:00-6:30 PM                      Keynote by Valarie Kaur                      Zoom

Webinar

#### Thursday, June 10

12:00-1:00 PM                      Lunch Session: "Mission Anew"                      Zoom

4:00-5:00 PM                      RMC BoD Strategic Visioning Session                      Zoom

6:00-7:30 PM                      State of the Conference Address                      Zoom

#### Friday, June 11

12:00-1:00 PM                      Lunch Session: "Outdoor Ministry Anew"                      Zoom

6:00-7:30 PM                      RMC Business Q&A                      Zoom

#### Saturday, June 12

8:30-11:30 AM                      Business Meeting                      Zoom

#### Sunday, June 13

Anytime                      RMC Worship Service                      Youtube

## **Business Meeting - Saturday, June 12, 2021**

<u>Participants</u>	<u>Role</u>
Judy Baillie, Moderator	Host & Moderator of meeting
Ken Ingram, Vice Moderator	Presentation of Nominating Slate
Shelly Dunham, Treasurer	Presentation of Budget
Mark Dutell, Personnel Chair	Presentation of Clergy Comp
Dave Bristow, Board Member	Presentation of By Law Changes
Sue Artt, Conference Minister	Mod / Committee assistance
Erin Gilmore, Associate CM	Support staff / manage floor
Daryl Schreiber, Communications	Zoom manager
Melissa McCarl, Exec Admin	Registrar (quorum), vote counter
Janice Travis, Financial Associate	Registration assist, vote counter
Anthony Scott, Associate CM	Anti-racism teaser
Tracey Dawson	Parliamentarian

- RMC Moderator Judy Baillie called the official business meeting of the Rocky Mountain Conference to order at 9:03 AM.
- Registrar Melissa McCarl affirmed that we had a quorum with 54 of our 72 churches present, and 115 total attendees.
- Judy presented the Consent Agenda which included (slide provided on screen:)

## 2021 Annual Meeting Consent Agenda

1. **Standing Rules** for the 2021 Annual Meeting (posted on website since March 1, 2021)
2. **2020 Annual Meeting Minutes** (posted on website since May 11, 2021)
3. **Grant Voice with Vote to new church starts:** Community Spirit UCC, Montrose, CO and OMO House, Denver, CO, Juniper Formation Denver, CO
4. **Grant Voice without Vote to all guests**
5. **Approve RMC Bylaws changes that do not change the meaning** of how we share our ministries together: blue-highlighted changes (formatting) and green highlighted changes (grammar and consistency). The yellow-highlighted changes that change how we share our ministries together will be discussed and voted on during the meeting (posted on website since May 11, 2021)
6. Appointment of Tracey Dawson as **Parliamentarian**
7. Appointment of Mark Dutell as **Time Keeper**
  - Judy asked for any discussion. As there were no objections, Judy stated these items were adopted.
  - Judy Baillie stated the effect of the Consent Agenda on voice and vote:
    - Church delegates have both voice and vote.
    - Members of the RMC clergy have both voice and vote.
    - Visitors have been granted voice via the Consent Agenda we just passed.
    - The Voting protocol was introduced as follows:

*RMC Bylaws provide all church and clergy delegates, and all Directors on the RMC Board have both voice and vote throughout this meeting. By privilege of the Consent Agenda, we have granted all Visitors voice, but not vote, for the duration of this Business Meeting.*

*This year, with our electronic meeting, we will adhere to the State of Colorado's guidance for non-profits holding electronic meetings, which allows voting as long as delegates can hear.*

*We are also using Robert's Rules of Orders to assist in the orderly process of this electronic meeting, and seeking, where possible, to be respectful of your time. To that end, where "Vote by Acclamation" is possible, our Moderator, Judy Baillie, will use that provision.*

*In the case of the motions on the four business items -- By Law Changes, Clergy Compensation Guidelines, the 2021-22 Budget, and the Nominating Slate. **We will have one roll call vote to conserve time.***

*Registrars Melissa McCarl and Janice Travis will tally the votes and report on the results of the vote on each matter separately. When this report is given, Moderator Judy Baillie will make the official announcement of the disposition of each business matter. Please note that the names of only those persons registered by the deadline of Monday, June 4 will be called.*

### Fiscal Year Change

- The Board, with consult from the Finance Committee, recommended shifting our fiscal year end from the calendar year to July 1 through June 30. This was presented by Treasurer Shelly Dunham.
- The fiscal year is set by the bylaws; approval for this change is part of the proposed amendment of the bylaws.

### By Law Changes

- Board member David Bristow presented a brief update on By Law Changes, which were voted on later in the meeting.
  - Defined meetings may be conducted by electronic means and voting conducted according to Colorado non-profit rules
  - Defined annual celebration as both a celebration and a business meeting, subsequently “Annual Meeting” was replaced with “Annual Celebration”
  - Change fiscal year from calendar year to July 1 - June 30
  - Shortened all “Board of Directors” to “Board”
  - 6.3 added the definition of Wider Ministry to the Board's duties
  - Added a sub para i) stating Board has the authority to adjust the organization structure
  - Defined the development of charters for Ministry Teams
  - 7.4 new language for Wider Ministries
  - 7.5 defines Task Forces
  - 8.9 Provided the CM with the authority to create Task Forces

## Clergy Compensation Guidelines

- Mark Dutell presented
  - Increase the Median on the RMC Table by 6.2% for each Group:
  - Based on data from Church Pension Group data.
  - Department of Labor Cost of Living (COLA) change for 5.8% for the period.

## Break

- Slide show honoring church and clergy anniversaries was shown

## Church & Clergy Anniversaries

- Sue honored churches having anniversaries:

Gunnison Congregational Church, Gunnison CO	20 years
Vista Grande Community UCC, Colorado Springs CO	45 years
Mountain View United Church, Aurora CO	50 years
Northglenn United Church of Christ, Northglenn CO	60 years
St. John's UCC, Greeley CO	105 years
Union Congregational Church of Nucla, Nucla CO	110 years
Zion Congregational Church, Sterling CO	110 years
Congregational UCC Collbran, CO	120 years
First Congregational UCC, Loveland CO	120 years
Provo Community UCC, Provo UT	130 years
St. Paul's UCC, Laramie WY	135 years
Union Congregational UCC, Green River WY	135 years
Community UCC, Bountiful UT	140 years
First Congregational UCC, Rock Springs WY	140 years

## CW COM

- Associate Conference Minister Erin Gilmore presented briefly on the Conference Wide Committee on Ministry.

## Anti-Racism

- Associate Conference Minister Anthony Scott presented briefly on Anti-Racism.

## New App

- Director of Communications Daryl Schrieber presented briefly on the new RMC app.

## 2021-22 Budget

- Treasurer Shelly Dunham led a presentation and discussion on the budget:
  - Recap of 2022 Budget
  - Interpretive Budget
  - Balance Sheet

## Nominating Slate

- Vice Moderator Ken Ingram moved the election of the slate of Board members and committee members (slide provided on screen)
  - **RMC Board of Directors**
    - Officers: Judy Baillie as Moderator, Ken Ingram as Vice Moderator, Shelly Dunham as Treasurer, Sue Artt (Ex-officio) as Corporate Secretary
  - **Board Committee Chairs**
    - Personnel: Karen Trainer, Strategic Alignment: Mark Dutell, Lay Leader Liaison: Mark Long, New Ministry Mentorship: Lee Berg
  - **Association Representatives**
    - Western: Wendy Kidd, Southeastern: David Bristow, Intermountain: Andy Nielson, Metro Denver: Deb Barnard, Platte Valley: Eleanor Downey
  - **RMC Board/ Finance Committee**
    - Chair Ex-officio: Shelly Dunham, Metro Denver: Larry Ricketts, Curt Preston, Kari Collins, Ken Hoagland, Platte Valley: Paul Heintzelman
  - **RMC Board/ Personnel Committee**
    - Chair Ex-officio: Karen Trainor, Southeastern: Angie Law, InterMountain: Sheryl Crow, Metro Denver: Adam McCoy, Lizka Randall
  - **RMC Board Nominating Committee**
    - Chair Ex-Officio: Ken Ingram, InterMountain: Sheryl Crow, Platte Valley: Thandiwae Dale-Ferguson, Southeastern: Logan Bennett, Metro Denver: Jane Strohm, Western: Karen Winkel
  - **RMC Endowment Board Trustees:**
    - Western: Wendy Kidd, Cindy Haas, Metro Denver: Jeff Bogart, Amy Petre-Hill, Platte Valley: Tim Amen, Intermountain: Steve Schneider
  - **Delegates to 2021 Electronic General Synod:**
    - Lay Delegates:
      - Metro Denver: Vicki Golobic, Platte Valley: Allyson Stauffer, Platte Valley Young Adult: Marcus Frye, InterMountain: Jan Zans, RMC Board: Judy Baillie
    - Clergy Delegates:
      - Western: Karen Winkel, Metro Denver: Anthony Scott, Southeastern: Gaye Bosley-Mitchell

## Roll Call Vote

- Judy called for the vote on all four measures (By Laws Update, Clergy Compensation, Budget and Nominating Slate, in that order) and directed Registrar Melissa McCarl to provide instructions.
  - ❑ Melissa instructed participants on when to mute and unmute themselves and how and when to proclaim their vote. (By Laws, Clergy Comp, pause, then Budget, Nominating Slate.) She and Janice tallied the votes accordingly.
  - ❑ After the roll call, Melissa indicated that the votes had been tallied and each vote received the required 51% to pass overwhelmingly as follows:
    - ❑ By Laws passed with 98% of 103 votes (2 no votes)
    - ❑ Clergy Comp passed with 100% of 103 votes
    - ❑ Budget passed with 98% of 103 votes (2 no votes)
    - ❑ Nominating Slate passed with 99% of 103 votes (1 abstention)
  - ❑ Judy thanked Melissa, Janice and Daryl for their work and pronounced that all measures passed and the Board officers and members, and the Committee Members and the General Synod Delegates as presented in the Nominating Slate duly elected.

## Closing Movements

- Judy proclaimed by acclamation the adjournment of the 2020 AC at the conclusion of the moment of blessing and sending.
- Erin conducted the closing worship with a video presentation.

## Adjournment

- Annual Meeting closed at 11:31 AM on June 12, 2021