Rocky Mountain Conference UCC Proposed Budget Fiscal Year 07/01/2021 - 06/30/2022 and Short Fiscal Year 01/01 - 06/30/2021

Income From Conference Members	Account	07/01/21 - 06/30/22 Budget	01/01/21 - 06/30/21 Budget	Prior 2021 Budget	2020 Actual	2020 Budget
Income from Conference Members						_
COWM Per Capita Per Capit	Income					
Per Capita 100,000 51,000 100,000 98,108 105,000 10,000 10,000 2,708 9,800 10,000 10,000 2,708 9,800 10,000	Income from Conference Members					
Friends of the Conference Members, Total 446,000 182,860 445,000 451,501 494,800 182,860 445,000 451,501 494,800 182,860 445,000 451,501 494,800 4	OCWM	340,000	125,960	335,000	350,684	380,000
Income from Conference Members, Total 446,000 182,860 445,000 451,501 494,800 Event Revenue	Per Capita	100,000	51,900	100,000	98,108	105,000
Event Revenue		6,000	5,000	10,000	2,708	9,800
Mider Ministries 2,000 0 1 1 1 1 1 1 1 1	Income from Conference Members, Total	446,000	182,860	445,000	451,501	494,800
Healthy Ministry Relationships 2,000 0 0 0 0 0 0 0 0 0	Event Revenue					
Total Event Revenue	Wider Ministries					
Endowment & Conference Funds Transfers: Endowment Transfers for Children & Youth 18,000 18,865 17,000 17,960 18,000 Church Rev & Starts via Endowment 4,000 3,448 4,000 3,284 4,000 Mission & Ministry via Endowment 12,000 11,365 10,000 10,825 12,000 Total Endowment Distributions 34,000 33,667 31,000 32,070 34,000 Conference Fund Transfers 21st Century Leadership Funding 150,000 0 Tributary Fund 60,000 0 Tributary Fund 71,000 7	Healthy Ministry Relationships	2,000	0			
Endowment Distributions	Total Event Revenue	2,000	0			
Endowment Distributions	Endowment & Conference Funds Transfers:					
Endowment Transfers for Children & Youth Church Rev & Starts via Endowment 4,000 3,448 4,000 3,284 4,000 Mission & Ministry via Endowment 12,000 11,365 10,000 10,325 12,000 Total Endowment Distributions 34,000 33,667 31,000 32,070 34,000 34						
Church Rev & Starts via Endowment		18.000	18.855	17.000	17.960	18.000
Mission & Ministry via Endowment 12,000 11,365 10,000 32,070 34,000 33,667 31,000 32,070 34,000 33,667 31,000 32,070 34,000 32,070 34,000 32,070 34,000 33,667 31,000 32,070 34,000 32,070 34,000 32,070 34,000 33,667 31,000 32,070 34,000 34						
Total Endowment Distributions 34,000 33,667 31,000 32,070 34,000				,		
Conference Fund Transfers	•				,	
21st Century Leadership Funding	rotal Endownion Biothbattonio	3-1,000	20,001	01,000	02,0.0	04,000
Anti-Racism Funding 150,000 0 0 0 0 0 0 0 0	Conference Fund Transfers					
Tributary Fund 60,000 0	21st Century Leadership Funding	102,446	73,465	126,450	85,000	85,000
Total Conference Funds Transfers 312,446 73,465 126,450 85,000 85,000	Anti-Racism Funding	150,000	0			
Income from Outside Sources Interest Income Income from Outside Sources	Tributary Fund	60,000	0			
Income from Outside Sources Interest Income Investment Value Sale of Land/Property Miscellaneous Income from Outside Sources, Total Tributary Fund Grants Grants issued Church Vitalitty & Renewal Leadership Retooling for E-Ministry Interest Income 1,000 1,0	Total Conference Funds Transfers	312,446	73,465	126,450	85,000	85,000
Interest Income 5,000 500 1,000 6,246 1,000 Investment Value not budgeted no	Endowment/Conf Funds Transfers, Total	346,446	107,132	157,450	117,070	119,000
Interest Income 5,000 500 1,000 6,246 1,000 Investment Value not budgeted no	Income from Outside Sources					
Investment Value Sale of Land/Property Miscellaneous Income from Outside Sources, Total Tota		5,000	500	1,000	6,246	1,000
Niscellaneous Not budgeted Not	Investment Value	not budgeted	not budgeted	not budgeted	16,892	
Income from Outside Sources, Total 5,000 500 1,000 1,030,131 1,000	Sale of Land/Property	not budgeted	not budgeted	not budgeted		
Income, Total 799,446 290,492 603,450 1,598,702 614,800	Miscellaneous	not budgeted	not budgeted	not budgeted	1,006,993	not budgeted
Expenses Ministry Development Activity So That Teams Anti-Racism Cultural Shift 10,000 0 Wider Ministries Healthy Ministry Relationships 5,000 0 Tributary Fund Grants Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Income from Outside Sources, Total	5,000	500	1,000	1,030,131	1,000
Expenses Ministry Development Activity So That Teams Anti-Racism Cultural Shift 10,000 0 Wider Ministries Healthy Ministry Relationships 5,000 0 Tributary Fund Grants Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Income Total	=00.440		202 452	4 =00 =00	
Ministry Development Activity So That Teams 3,196 12,500 Anti-Racism Cultural Shift 10,000 0 Wider Ministries Healthy Ministry Relationships 5,000 0 Tributary Fund Grants Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	income, rotai	799,446	290,492	603,450	1,598,702	614,800
So That Teams 3,196 12,500 Anti-Racism Cultural Shift 10,000 0 Wider Ministries 5,000 0 Healthy Ministry Relationships 5,000 0 Tributary Fund Grants 60,000 0 Grants issued 60,000 0 Church Vitality & Renewal 8,000 0 8,000 3,200	Expenses					
Anti-Racism Cultural Shift 10,000 Wider Ministries Healthy Ministry Relationships 5,000 Tributary Fund Grants Grants issued 60,000 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Ministry Development Activity					
Wider Ministries Healthy Ministry Relationships 5,000 0 Tributary Fund Grants Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	So That Teams				3,196	12,500
Healthy Ministry Relationships 5,000 0 Tributary Fund Grants Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Anti-Racism Cultural Shift	10,000	0			
Tributary Fund Grants Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Wider Ministries					
Grants issued 60,000 0 Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Healthy Ministry Relationships	5,000	0			
Church Vitality & Renewal Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Tributary Fund Grants					
Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Grants issued	60,000	0			
Leadership Retooling for E-Ministry 8,000 0 8,000 3,200	Church Vitality & Renewal					
Leadership Empowerment (former Ignite) 7,000	Leadership Retooling for E-Ministry	8,000	0	8,000	3,200	
	Leadership Empowerment (former Ignite)			7,000		

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In the Mud Grants (revitalization)	10,000	0	10,000	18,260	20,000
Total Church Vitality & Renewal	93,000	0	25,000	24,656	32,500
Annual Meeting					
Meeting Revenue	(4,000)	(4,000)	0	0	(26,000)
Meeting Food & Lodging	0	0	0	0	19,000
Meeting Transportation & Travel	0	0	0	0	2,000
Speaker Fees	2,000	10,000	2,000	0	2,000
Supplies & Support	2,000	2,000	1,000	1,082	3,000
Total Annual Meeting	0	8,000	3,000	1,082	0
Annual RMC Jubilee					
Jubilee Revenue	(36,000)				
Food & Lodging	28,000				
Transportation & Travel	2,000				
Activity Engagement	5,000				
Supplies & Support	1,000				
Total Annual Jubilee	0	0	0	0	0
Congregations Alive Expenses	0	0	0		
CWCOM (formerly Assn Leaders Mtg)	1,200	0	1,000		
Leadership Events/Clergy Retreat	1,200	0	2,500		
Asset Disposition	0	0	0	32,321	
Board & Committees	800	250	500	1,277	2,000
Communities of Practice		2,500		(1,750)	
CM Discretionary Fund	500	250	500	0	500
Ministry Development Events-other				1,050	
Reserves				,	
Fitness Review Reserve	0	0	0		
Congregations Alive Reserve	0	0	0		
Total Reserve Activity	0	0	0	0	0
Total Ministry Development Activity	96,700	11,000	32,500	58,636	35,000
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Faith Development Activity					
La Foret Per Capita Support	20,000	10,380	0	19,622	0
Transformational Ministry Support	23,040	11,520	24,000	23,040	24,000
Communities of Practice		0	2,500		
Reserves for NYE/WRYE	1,200	600	1,200	3,000	3,000
Total Faith Development Activity	44,240	22,500	27,700	45,662	27,000
UCC Covenant Activity					
National Share of OCWM	61,200	22,673	0	63,123	0
General Synod Costs	2,400	0	0	0	
Council of Conference Ministers	3,000		3,000	2,831	3,000
CUE Office Support	1,200	1,200	1,200	1,200	1,200
Other UCC Partners	,	,	,	200	,
Reserves					
General Synod Reserve	3,756	1,878	4,200	7,000	7,000
Total UCC Covenant Activity	71,556	25,751	8,400	74,354	11,200

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Mission Activity					
Ecumenical Partners	7,500	3,750	7,500	7,522	7,50
Total Mission Activity	7,500	3,750	7,500	7,522	7,50
Building Activity					
Insurance - Building & Liab	15,000	7,416	12,000	8,690	9,00
Utilities	10,000	5,000	15,000	10,008	16,00
Building & Grounds Maintenance	5,000	2,500	5,000	7,138	6,00
Property Taxes / Filings	200	200	200	161	50
Reserves for Capital Expenditures	1,200	600	3,000		
Tenant Rent Income	(24,000)	(12,300)	(25,200)	(25,200)	(24,00
Total Building Activity	7,400	3,416	10,000	797	7,50
Staff Expenses					
Salaries & Wages	385,000	152,700	300,400	313,993	284,00
Insurance - Health & Life	75,000	24,000	52,000	49,117	50,00
Retirement	40,000	14,342	30,000	28,216	28,00
Insurance - Workers Comp	2,000	1,683	1,500	1,466	3,00
Continuing Education	4,500	1,250	2,500	3,070	2,00
Payroll Taxes	9,500	4,600	8,500	9,093	7,20
Clergy Soc Sec Offset	20,000	7,100	0	0	7,20
Staff Travel & Meals	10,000	1,000	10,000	6,511	30,00
Utilities Reimb - Employees Home	1,800	900	10,000	2,800	00,00
Staff Gifts	0	0	1,250	274	2,00
Staff Expenses - Other	n/a	n/a	1,200	9	2,00
Reserves for Staff Sabbaticals	2,400	1,200	6,300	5,400	5,40
Total Staff Expenses	550,200	208,775	412,450	419,949	411,60
Office 9 Admin Evnences					
Office & Admin Expenses	5.000	0.000	5.000	4745	5.00
Prof Fees - Accounting/Legal	5,000	2,600	5,200	4,715	5,00
Bank & Merchant Charges	1,000	400	1,800	718	2,00
Computer & Equip - Hard/Soft	2 000	0.000	7,000	8,137	7,00
Laptop Replacement Program	3,000	6,000			
Web & Software Licenses	3,500	1,750			
Copier/Scanner Lease	1,300	650	4.000	0.070	4.00
Supplies & Postage	2,000	1,000	4,000	2,876	4,00
Telephone & Internet	5,500	2,750	5,000	6,730	6,00
Gifts & Memorials	500	100	1,000	508	1,40
Dues & Subscriptions	50	50	100	0	20
Miscellaneous - Office Expense	n/a	n/a	500	106	
Reserve for Audit	0	0	0	0 700	05.00
Total Office & Admin Activity	21,850	15,300	24,600	23,790	25,60
al Expenses	799,446	290,492	523,150	630,710	525,40
tl Income (Loss)	0	0	80,300	967,992	89,40
ii iiisoilie (E033)		U	30,300	301,332	09,40

⁽¹⁾ So That Teams work has been concluded.

⁽²⁾ Satisfied in short year 2021 by Nat'l Covid Recovery Grant of \$10,000.