

2020 Annual Celebration Minutes
(Final Minutes For Approval at Annual Celebration 2021)

Leading in Troubled Times: Annual Celebration 2020
Zoom Video Conferencing Platform and other online channels
July 20 - August 1, 2020

GRAND AGENDA

Daily, Monday-Friday, July 20-31

8:00 AM	Contemplative Space	Zoom
12:00 PM	Contemplative Space	Zoom

Monday, July 20

3:30-4:30 PM	Social Hour	Zoom
5:00 PM	Susan Thistlethwaite Watchparty	Zoom

Tuesday, July 21

6:00 - 7:00 PM	New Moderators and Lay Leaders Session	Zoom
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Wednesday, July 22

3:00-4:00 PM	Welcome Session with New Clergy	Zoom
6:00 - 7:30 PM	Susan Thistlethwaite Watchparty	Zoom

Thursday, July 23

5:00 - 6:00 PM	Sharing Best Practices	Zoom
6:30 - 7:30 PM	State of the Conference	Zoom

Friday, July 24

4:00-5:00 PM	Social Hour	Zoom
5:00 - 6:00 PM	Regathering in Our Church	Zoom

Saturday, July 25

10:00 AM	Susan Thistlethwaite Watchparty	Zoom
11:00 AM	Live Q&A Session w/Susan Thistlethwaite	Zoom

Sunday, July 26

Anytime	RMC Worship Service	Youtube
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Monday, July 27

5:30 - 6:30 PM	Consent Agenda & Personnel Live Q&A Session	Zoom
6:30-8:00 PM	Healthy Ministry Relationships "Self Care"	Zoom

Tuesday, July 28

4:00 - 5:30 PM

Racial Justice in the RMC

Zoom

5:30 - 6:30 PM

2021 Budget Live Q&A Session

Zoom

Wednesday, July 29

5:30 - 6:30 PM

Nominating Slate Live Q&A Session

Zoom

6:30-7:30 PM

Moderator/Lay Leader Hang Out

Zoom

Thursday, July 30

5:00 - 6:30 PM

John Dorhauer Live Session

Zoom

Saturday, August 1

8:30 AM

Business Meeting

Zoom

Business Meeting - Saturday, Aug 1, 2020Participants

Kay Grice, Moderator

Judy Baillie, Vice Moderator

Larry Ricketts, Treasurer

Mark Dutell, Personnel Chair

Karen Caton

Sue Artt, Conference Minister

Erin Gilmore, Associate CM

Daryl Schreiber, Communications

Melissa McCarl, Exec Admin

Janice Travis, Financial Associate

Role

Host & Moderator of meeting

Voting protocol, Nom Cmte Chair

Presentation of Budget

Presentation of Personnel report

Nominating Committee Member

Mod / Committee assistance

Support staff / manage floor

Zoom manager, vote counter

Registrar (quorum), vote counter

Registration assist, vote counter

- RMC Moderator Kay Grice called the official business meeting of the Rocky Mountain Conference to order at 9:02 AM.
- Registrar Melissa McCarl affirmed that we had a quorum with 48 of our 70 churches present, and 135 total attendees.
- Kay presented the Consent Agenda which included (slide provided on screen:)
 - ❑ Standing Rules for the 2020 Annual Meeting (posted on website since 3/1/20)
 - ❑ 2019 Annual Meeting Minutes (posted on website since 7/1/20)
 - ❑ Grant Voice with Vote to new church starts: Community Spirit UCC, Montrose, CO and OMO House, Denver, CO
 - ❑ Grant Voice without Vote to all guests
 - ❑ Appointment of Tracey Dawson as Parliamentarian
 - ❑ Appointment of Mark Dutell as Time Keeper
 - ❑ Kay asked for any discussion. As there were no objections, Kay stated these items were adopted.
- Judy Baillie stated the effect of the Consent Agenda on voice and vote:
 - ❑ Church delegates have both voice and vote.
 - ❑ Members of the RMC clergy have both voice and vote.
 - ❑ Visitors have been granted voice via the Consent Agenda we just passed.
 - ❑ The Voting protocol was introduced as follows:

RMC Bylaws provide all church and clergy delegates, and all Directors on the RMC Board have both voice and vote throughout this meeting. By privilege of the Consent Agenda, we have granted all Visitors voice, but not vote, for the duration of this Business Meeting.

This year, with our electronic meeting, we will adhere to the State of Colorado's guidance for non-profits holding electronic meetings, which allows voting as long as delegates can hear.

We are also using Robert's Rules of Orders to assist in the orderly process of this electronic meeting, and seeking, where possible, to be respectful of your time. To that end, where "Vote by Acclamation" is possible, our Moderator, Kay Grice, will use that provision.

In the case of the motions on the two business items -- the 2021 Budget, and the Nominating Slate -- we will take ONE roll call vote, and this is how that will work: at the conclusion of the discussion on the 2021 Budget, we will suspend voting on that motion until after the presentation of the Nominating Slate. After discussion of the Nominating Slate concludes, we will call the name of each registered delegate and ask them to give their votes on each item of those two business items.

Registrars Melissa McCarl and Janice Travis will tally the votes and report on the results of the vote on each matter separately. When this report is given, Moderator Kay Grice will make the official announcement of the disposition of each business matter. Please note that the names of only those persons registered by the deadline of Monday, July 20, will be called.

Racial Justice Platform

- Racial Justice Platform for RMC presented by Erin Gilmore and the RJP Team: Anthony Scott, Corbin Tobey Davis, Logan Bennett, Pedro Silva, Chris Gilmore, Kay Grice, Sue Artt, (Not present: Thandiwe Dale-Ferguson, Clare Twomey, Tracey Perry). Kay thanked the RJ Think Tank members and advised the conference to stay tuned for more info in the fall.

Personnel

- Mark Dutell presented a brief update on Personnel matters (Pay, Policies, Performance) including a report out of the Performance Assessment of Conference Minister Rev. Sue Artt completed in late 2019/early 2020 (full report shared in RMC ROOTS newsletter in spring 2020).

Speak Outs

- Speak Outs: Jody Huntington and Robb Lapp on behalf of Archway, Sue Artt on behalf of Matt Huntington (who was not able to attend) for the UC Insurance Board

Break

- Slide show honoring anniversaries and 5 for 5 was shown

Church & Clergy Anniversaries

- Sue honored churches and clergy having anniversaries:
 - Churches:
 - Congregational Church of the Valley UCC, Silt, 20
 - Congregational UCC, Buena Vista, 140
 - First Congregational Church of Eastlake UCC, 105
 - First Congregational UCC, Grand Junction, 130
 - First Congregational UCC, Craig, 120
 - First Congregational UCC, Greeley, 150
 - Henderson Community Church, 115
 - Hillcrest Congregational UCC, Montrose, 135
 - Orem Community Church UCC, 65
 - Parkview Congregational UCC, Aurora, 60
 - Union Congregational Church, Crested Butte, 140
 - Washington Park UCC, Denver, 95
 - Wheatland United Church of Christ, 125
 - Pastors:
 - Paul Griego, Kimra Perkins, 5
 - Joanne Buchanan-Brown, Tracey Dawson, Derek Krehbiel, Lorraine E. Leist, Becky Ann Porter, Clare F. Twomey, 10
 - W. Powell Bland Jr., Nicole M. Lamarche, Elizabeth Mary Pexton, 15
 - Fred Evenson, Kay Grice, Calvin C. Kemper, Dee Lundberg, 20
 - Jacque E Franklin, Olive E. Hinnant, Mark B. Lee, 30
 - Steven Alsum, George C. Anastos, Karin K. Kilpatric, Jeremy McLeod, David N. Murchie, Amanda G. Shipman, 35
 - David Conner, Terry J. Keeley, Estelle S. Pettitt, Karen Sorensen Akin, 40
 - Barbara Graves Grear, Gail McDougale, 45
 - Ralph S Datema, Thomas Leavitt Hall, Alan N. McLarty, David L. Pearce, Albert H. Thompson III, Robert A West, 50
 - Ronald L. Gaylor, Donald M. Proctor, 55
 - Robert J. Peters, 60
 - Stuart C. Haskins Jr, 65

Speak Outs

- Deborah Tinsley from Vista Grande corrected the reference to the “Southeast Association” should be properly named as the “Southeastern Association”.

2021 Ministry Plan & Budget

- Larry Ricketts presented the 2021 Ministry Plan (slide provided on screen) and Sue presented the Interpretive Budget (slides provided)
 - Larry and Sue answered questions from the Zoom chat box.
- Kay indicated after discussion that the motion will remain on the floor with voting suspended until the Nominating Slate is reviewed, after which we will take one roll call vote on both items.

Nominating Slate

- Karen Caton moved the election of the slate of Board members and committee members (slide provided on screen)
 - **RMC Board of Directors**
 - Officers: Judy Baillie as Moderator, Ken Ingram as Vice Moderator, Shelly Dunhan as Treasurer, Sue Artt (Ex-officio) as Corporate Secretary
 - **Board Committee Chairs**
 - Personnel: Mark Dutell, Funding: Mark Long, New Ministry Development: Lee Berg
 - **Association Representatives**
 - Western: Wendy Kidd, Southeastern: David Bristow, Intermountain: Andy Nielson, Metro Denver: Deb Barnard, Platte Valley: Ben Konecny
 - **RMC Board/ Finance Committee**
 - Chair Ex-officio: Shelly Dunham, Metro Denver: Larry Ricketts, Curt Preston, Kari Collins, Ken Hoagland, Platte Valley: Paul Heintzeman
 - **RMC Board/ Personnel Committee**
 - Chair Ex-officio: Mark Dutell, Platte Valley: Karen Trainor, Southeastern: Angie Law, InterMountain: Sheryl Crow, Metro Denver: Shelly Spaulding, Western: Joan Levy
 - **RMC Board Nominating Committee**
 - Chair Ex-Officio: Ken Ingram, InterMountain: Sheryl Crow, Platte Valley: Thandiwae Dale-Ferguson, Southeastern: Logan Bennett, Metro Denver: Vacant, Western: Karen Caton

- Regarding the vacancy in Metro Denver slot, BOD will appt someone if no one steps up. Kevin Petitt volunteered via chat. Jan Hepp via chat: Jane Strohm also volunteered. This will be addressed at Metro Denver's fall Annual Meeting.
- **RMC Endowment Board Trustees:**
 - Western: Wendy Kidd, Cindy Haas, Metro Denver: Jeff Bogart, Amy Petre-Hill, Platte Valley: Tim Amen, Alan McLarty
- **Delegates to 2021 Electronic General Synod:**
 - Lay Delegates:
 - Metro Denver: TBD, Metro Youth: JJ Cone, Platte Valley: Allyson Stauffer, Platte Valley Young Adult: Marcus Frye, InterMountain: TBD, RMC Board: Judy Baillie
 - Via chat: Chris Gilmore: Vickie Golobic offered to be a delegate
 - MDA will make a decision on this during fall meeting
 - Clergy Delegates:
 - Western: Karen Winkel, Metro Denver: TBD, Southeastern: Clare Twomey

Roll Call Vote

- Kay called for the vote on both measures and directed Registrar Melissa McCarl to provide instructions.
 - ❑ Melissa instructed participants on when to mute and unmute themselves and how and when to proclaim their vote. She and Janice tallied the votes accordingly.
 - ❑ After the roll call, Melissa indicated that the votes had been tallied and each vote received the required 51% to pass overwhelmingly
 - ❑ Kay thanked Melissa, Janice and Daryl for their work and pronounced the 2021 Budget has passed and the Board officers and members, and the Committee Members and the General Synod Delegates as presented in the Nominating Slate duly elected.

Speak Out

- Speak Out Inserted: Larry McCullough gave an update on La Foret

Invitation to 2021 Annual Celebration

- Roger Lamoni presented an invitation from the Intermountain Association to next year's Annual Celebration

Closing Movements

- Kay thanked all persons who helped AC run smoothly, and encouraged folks to fill out the feedback survey so the next AC can bring even greater benefits.
- Kay proclaimed by acclamation the adjournment of the 2020 AC at the conclusion of the moment of blessing and sending.
- Erin conducted the closing ceremony and installation of new Board and Officers

Adjournment

- Annual Meeting closed at 11:26 AM on August 1, 2020