

**Rocky Mountain Conference UCC
2021 Proposed Budget**

Account	2021 Budget	2020 Budget	2019 Actual (Restated)	
INCOME				
Income from Conference Members				
OCWM	335,000	380,000	349,604	Reduced by \$45,000 from 2020 due to uncertainty
Per Capita	100,000	105,000	97,495	\$12/member ~ 10,089 members ~ 82.5% recovery
Friends of the Conference	10,000	9,800	3,171	
Contributions			0	
Special Offerings			131,133	
OGHS	not budgeted	not budgeted	42,007	
Strengthen the Church	not budgeted	not budgeted	14,960	
NIN	not budgeted	not budgeted	25,537	
Christmas Offering	not budgeted	not budgeted	41,824	
Disaster Relief	not budgeted	not budgeted	2,905	
CUE Seminaries	not budgeted	not budgeted	3,900	
Total Special Offerings	0	0	131,133	
Total	445,000	494,800	581,402	
Special Offerings Remitted to Nat'l	not budgeted	not budgeted	(131,133)	
Endowment & Conference Funds Transfers:				
Endowment Distributions				
Endowment Transfers for Children & Youth	17,000	18,000	16,679	
Church Rev & Starts via Endowment	4,000	4,000	3,050	
Mission & Ministry via Endowment	10,000	12,000	10,054	
Total Endowment Distributions	31,000	34,000	29,783	
Conference Fund Transfers				
21st Century Leadership Funding	126,450	85,000	65,805	Withdrawal from Unrestricted Net Assets
Total Conference Funds Transfers	126,450	85,000	65,805	
Total	157,450	119,000	95,588	
Income from Outside Sources				
Interest Income	1,000	1,000	7,927	
Investment Value	not budgeted		31,138	
Sale of Land/Property	not budgeted		2,000	
Miscellaneous	not budgeted	not budgeted	43,519	Transfer of cash funds from Christ Congregational
Total	1,000	1,000	84,584	
INCOME, GRAND TOTAL	603,450	614,800	630,442	
EXPENSES				
Ministry Development Activity				
So That Teams	0	12,500	2,537	
Church Vitality & Renewal				
Leadership Retooling for E-Ministry	8,000			
Leadership Empowerment (former Ignite)	7,000		927	
In the Mud Grants (revitalization)	10,000	20,000	24,000	
Total Church Vitality & Renewal	25,000	32,500	27,463	
Annual Meeting				AC 2021 budgeted as electronic meeting
Meeting Revenue	0	(26,000)	(31,990)	If an in-person gathering is possible, the Finance

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Meeting Food & Lodging	0	19,000	21,880	Comte will develop a break-even budget for the event.
Meeting Transportation & Travel	0	2,000	512	No net-effect on P&L.
Speaker Fees	2,000	2,000	1,750	
Supplies & Support	1,000	3,000	2,782	
Total Annual Meeting	3,000	0	(5,066)	
Congregations Alive Expenses	0		3,109	Break-even event
Association Leaders Gathering	1,000		2,140	
Leadership Events/Clergy Retreat	2,500		4,257	
Asset Disposition	0		10,226	
Board & Committees	500	2,000	4,869	
CM Discretionary Fund	500	500	0	
Reserves				
Fitness Review Reserve	0		1,350	Sufficient reserves in Balance Sheet account
Congregations Alive Reserve	0		(3,109)	Sufficient reserves in Balance Sheet account
Total Reserve Activity	0	0	(1,759)	
Total	32,500	35,000	45,238	
Faith Development Activity				
La Foret Per Capita Support	20,000	21,000	19,499	20% of Per Capita goes to La Foret general support
Transformational Ministry Support	24,000	24,000	23,040	RMC contribution to LF staff for youth camping pgm
Communities of Practice	2,500			
Reserves for NYE/WRYE	1,200	3,000	2,195	
Total	47,700	48,000	44,734	
UCC Covenant Activity				
National Share of OCWM	60,300	68,400	76,913	18% of OCWM revenue shared w/ National UCC
General Synod Costs	0		12,926	
Council of Conference Ministers	3,000	3,000	4,601	
CUE Office Support	1,200	1,200	1,129	
Global Partners	0			
Reserves				
General Synod Reserve	4,200	7,000	(7,000)	
Total	68,700	79,600	88,569	
Mission Activity				
Ecumenical Partners	7,500	7,500	7,500	Colorado & Wyoming "Council of Churches" support
Total	7,500	7,500	7,500	
Building Activity				
Insurance - Building & Liab	12,000	9,000	13,670	
Utilities	15,000	16,000	17,321	
HVAC Replacement	0		22,190	
Building & Grounds Maintenance	5,000	6,000	6,348	
Property Taxes / Filings	200	500	161	
Reserves for Capital Expenditures	3,000		(9,190)	
Tenant Rent Income	(25,200)	(24,000)	(25,200)	
Gas Reimbursement (one-time)			(10,000)	
Total	10,000	7,500	15,300	

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Staff Expenses				
Salaries & Wages	300,400	284,000	287,326	2021 Staffing: 3 FT, 2 PT
Insurance - Health & Life	52,000	50,000	47,580	
Retirement	30,000	28,000	26,492	
Insurance - Workers Comp	1,500	3,000	1,503	
Continuing Education	2,500	2,000	1,449	
Payroll Taxes	8,500	7,200	7,823	
Clergy Soc Sec Offset				Clergy SS offset is included in Salaries & Wages
Staff Travel & Meals	10,000	30,000	19,262	
Staff Gifts	1,250	2,000	300	
Reserves for Staff Sabbaticals	6,300	5,400	1,320	Building reserves for AMC in 2022; CM in 2023
Total	412,450	411,600	393,055	
Office & Admin Expenses				
Prof Fees - Accounting/Legal	5,200	5,000	5,175	
Bank & Merchant Charges	1,800	2,000	2,551	
Computer & Equip - Hard/Soft	7,000	7,000	9,314	Programmed replacement of staff computers 1/yr
Supplies & Postage	4,000	4,000	6,650	
Telephone & Internet	5,000	6,000	6,545	
Gifts & Memorials	1,000	1,400	1,500	
Dues & Subscriptions	100	200	45	
Miscellaneous	500		582	
Reserve for Audit	0	0	0	Sufficient reserves on Balance Sheet
Total	24,600	25,600	32,361	
EXPENSES, GRAND TOTAL	603,450	614,800	626,757	
NET INCOME (LOSS)	0	0	3,685	