

COMMUNITY YOUTH WORKER

Vision: As a reflection of the love of Christ, foster the spiritual development, confidence, faith formation, growth, relationships and fun in the youth of our community.

Summary: Collaborate in ministry with two congregations in Loveland to share the transforming love of Jesus Christ with area youth. Create a shared community outreach to 6-12 grade youth in Loveland from the core of youth within the two congregations.

Responsibilities:

Program (70%)

- Coordinate and create regular activities for youth to provide opportunities for fellowship, faith formation and service.
- Build relationships with youth and their families
- Encourage youth participation within each congregation including worship, service, and other activities

Outreach and administration (30%)

- Connect with both congregations by attending worship or other congregation activities at minimum once a month for each congregation with occasional leadership in worship
- Investigate the development of and leadership for a Youth Advisory Team consisting of youth from our community
- Provide occasional opportunities for outreach to youth in the Loveland community (drop-in times, community events, etc.)
- Recruit and train volunteers to assist with youth ministry and outreach
- Prepare annual calendar for youth ministries and outreach
- Share updates, news, and upcoming events to parents through weekly emails
- Share weekly or monthly updates, news and new events with each congregation
- Share monthly report with each congregation's leadership body
- Implement safe church policies as they apply to youth ministry programs.

Working Relationships:

- The Community Youth Worker will be supervised by the Pastors and the personnel team.
- The Faith Formation/Christian Education ministry team will work with the CYW to develop and support the vision for this ministry.
- The CYW will work closely with the pastors, coordinating scheduling and other operations.
- The personnel team will conduct an initial evaluation within 6 months of starting to evaluate the vision for the ministry continuing as it has been established.
- The personnel team will conduct an annual evaluation in early summer of each year.

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Preferred Skills:

- Takes delight in young people and feels compassion for them.
- Sees youth with the loving eyes of Jesus and hears their wonder, fears, and longings.
- Effectively translates the good news of Jesus Christ *into* the lives of teens.
- Effectively translates the good news of Jesus Christ *from* the lives of teens into the larger church, affirming their gifts and blessedness.
- Clear understanding of the spiritual, emotional and physical development of adolescents.
- Understanding of and appreciation for the Reformed tradition and theology.
- Organize and prioritize tasks/activities and effectively manage work time.
- Works well independently and with a team.
- Ability to work cooperatively with people of all ages and backgrounds using multiple forms of communication.
- Effectiveness, creativity and leadership in recruiting, training and motivating volunteers.
- Ability to respond to suggestions and complaints in an effective and appropriate fashion.
- Ability to maintain confidential information reliably.

Commitment:

This is a part-time, 10-hour/week position. The hours are flexible but will require evenings and weekends. Minimum of 3 weekends/month. Summer hours can be more flexible.

Compensation:

This is a salaried position, budgeted at \$7500-\$8500 per year.

Minimum requirements

- High school diploma or equivalent. College degree preferred.
- Three years of experience in educational instruction, volunteer management, and/or other experience working with youth in a church, school or other non-profit or for-profit environment.

July 2019