WORKSHEET FOR RATING CANDIDATES UNIFORMLY

	List characteristics sought in the new pastor from Profile									
	List characteristics sought in the new pastor from Frome									
Names of your candidates										
candidates										

Members of your Search Committee may wish to use this chart to supplement your individual notes. Characteristics you seek in a new pastor should be written across the top and names of candidates in the column on the left. Use a 5-point scale to score: 1 is low, 5 is high. Every candidate starts at a 3. Those candidates that demonstrate exceptional skill in an area you could rate a 4 or 5; where a skill or characteristic is weak or lacking, you could rate a 2 or 1. This rating sheet will not predict your selection, but can help build conversations of consensus among the Search Committee.