

**Rocky Mountain Conference, UCC Board of Directors Meeting
Saturday, September 17, 2016**

Present: Matt Huntington, Martha Jones, Judy Baillie, Nathan Miller, Courtney Dobbins, Rachel Oliver, Erin Gilmore, David Bahr, John Rostykus, Carol White (by phone), Karen Winkel and Sue Artt.

John Rostykus called us to order at 9:00 a.m. and invited us to check in.

Sue Artt opened our time with prayer.

Judy, John, Martha and Sue offered an extended presentation on “Staffing our 21st Century Leadership Model” from the Ministry Plan 3 (MP3) Team.

There was discussion about how the proposal offers an opportunity for restructuring our Conference staffing pattern. Among other changes, it will require that we search for an Associate Conference Minister who will be based west of the front range. The BOD was of one mind that it should be an open search process; internal candidates may apply, but they would not be considered apart from the applicant pool.

MSP (Martha/Erin)

Based on the document, *Staffing our 21st Century Leadership Model*, developed by the Ministry Plan 3 team, the Board:

1. Approve 2017 staffing model
2. Approve transition plan
3. Approve ACM Search Committee creation, with e-vote for appointments
4. Commit to re-vision 2017 budget starting at November 29 BOD meeting
5. Commit to direction of “So That” Teams

Judy has been nominated as chair of the ACM search committee. Carol and Karen are nominated to serve on the ACM search committee. Nate & David cannot serve on the ACM search committee. Vote to completely fill ACM search committee will be taken by e-vote. We need representatives from these Associations: Southeastern, Metro Denver and Platte Valley. Names of nominees to be sent to John by September 23.

Communication plan:

- John and Karen will write 9/23 article to communicate the new plan.
- MP3 team write 10/19 article in 2nd October RoMoCo.

MSP (Martha/Karen) approve minutes of the August 20 BOD meeting.

2016 Annual meeting minutes were reviewed.

John reported on the following e-vote.

MSP 8/29/2016: Approve distribution of escrow funds from the sale of Seventh Avenue Congregational Church properties in May of 2016 as mutually agreed upon between the members of Seventh Avenue Church and representatives of the Rocky Mountain

Conference UCC as documented in the August 25, 2016 letter and spreadsheet to TitleOne of Colorado.

The Board reviewed the Mission of the BOD and Norms for the BOD and will reform them at the next BOD meeting - starting from scratch.

Sue gave an update on many churches in the RMC.

The Finance Committee moved (no second needed) that the BOD give \$1,000 out of the Care/Clergy BOD Designated Fund to the person Sue has petitioned us to consider. Passed.

John reported we have received \$553,855.61 from the sale of the 7th Avenue Church. Sue discussed how we serve as faithful stewards of this gift. Much more discussion to follow at a later date.

Every church will get an OCWM cover letter highlighting our interpretive budget and staff. There will also be an individualized sheet that includes association numbers and individual church numbers (4 sided). A 2016 pledge reminder and 2017 pledge invitation will be included with the mailing.

Martha gave a report on 2016 Annual Meeting evaluations.

Sue asked the BOD to be thinking about a theme for the 2017 Annual Meeting. Venue is probably Ft. Collins. Ideas floated around "white privilege." If we want a keynote speaker it's time to be arranging that. The UCC Pension Boards is offering funding support for keynote speakers. Sue will do some research.

Sue cannot attend the installation of the new Bishop for the United Methodist Mountain Sky Area, Bishop Karen Oliveto, on September 24. None of us were available. Sue will encourage one or two Denver area clergy to represent us.

Carol volunteered to attend the Third Consultation on Multiple Religious Participation in Seattle, October 24-26, on our behalf. We agreed to support her with registration fee (\$150) and lodging.

Next meeting: November 19 at Lakewood UCC. Rachel will provide opening prayer. Karen will close us with prayer.

2017 Meeting Dates: February 11 and April 29, both at the Conference office.

John Rostykus closed our time with prayer and declared us adjourned at 2:58 p.m.