

Rocky Mountain Conference Board of Directors Meeting
April 28, 2018 9:00 a.m. via Zoom

Present: Matt Huntington, John Rostykus, Carol White, Mark Dutell, David Bahr, Gage Church, Judith Baillie, Courtney Dobbins, Tracey Dawson, Martha Jones, David Bahr, Nate Miller, Sue Artt

Absent: Jesslynn McDougal, Amber Khederian, Grace Ramsey

Guests: Erin Gilmore

John Rostykus called the meeting to order at 9:01. Judith Baillie offered a prayer.

The following e-votes were reported as approved: On 2/20/18 the BOD approved the 2/10/18 BOD minutes. On 3/8/18 the BOD approved a motion to Call the Rev. Ron Patterson to enter into covenant with us as Sabbatical Coverage Conference Minister.

MSP (Carol/Gage) to approve the following housing allowances effective January 1, 2018: Sue Artt's housing allowance is set at 33% of her salary. Erin Gilmore's housing allowance is set at \$24,000/year.

Sue reported on churches in the search and call process. and the hiring of two new staff members.

Sue's last day in the office will be August 10. After two weeks of vacation her sabbatical will commence. She will return after Thanksgiving. Ron Patterson has been invited to attend the Annual Celebration in June. Following AC, on Sat 6/9 from 1:30-3:30pm the 2018/19 Board will hold its first meeting and Ron will be on hand for introductions and transition conversation.

Erin reported on her recent Vitality work. She is working specifically with churches in Black Forest, Gunnison, Bountiful and Pueblo (Christ).

John reviewed the plans and various documents for the 2018 Annual Celebration.

MSP (Matt/Gage) to approve the Consent Agenda for the 2018 Annual Celebration.

MSP (Matt/Nate) to approve 2018 Annual Celebration Grand Agenda for distribution.

MSP (Matt/Tracey) to recommend the Standing Rules and the 2017 Annual Celebration to the Consent Agenda.

Mark Dutell presented the Clergy Compensation Guidelines document that includes a new item regarding Housing Equity Allowance.

MSP (Martha/Nate) To amend in the Clergy Compensation Guidelines on page 10, Section C - Personal Benefits: The first sentence will read: "Some churches who have pastors living in a parsonage offer to contribute to the compensation package to offset the potential loss of opportunity to gain housing equity while living in a parsonage."

Gage reported on the progress of the Nominating Committee.

MSP (Courtney/Gage) To make an exception to the bylaws by appointing Courtney Dobbins, Matt Huntington and Julie Kreuger to an additional one-year term, which would conclude at the 2019 Annual Celebration.

These are exceptions to the by-laws because they grant Matt, Courtney and Julie one-year terms and Julie one year beyond her term limit. This will re-sequence the terms of the Finance Committee. This request comes from the Finance Committee.

Matt reviewed the RMC budget documents.

MSP (Matt/Carol) Approve the 2019 budget as proposed and to take \$57,408 from the "Funds for 7th Avenue Church Sale" and move it to the "21st Century Leadership Funding" account on the balance sheet.

MSP (Matt/Carol) To accept the 2017 Final Financial Reports as distributed.

Sue reviewed the UCC Constitution and Bylaws Amendments voted by the Thirty First General Synod that will be considered for ratification at the 2018 Annual Celebration. This material will be included in the 30-day notice of the Annual Celebration. David will find a way to help people of the Conference understand the changes, likely during the Thursday night session at AC.

We received a report from Judith Baillie regarding the So That Teams.

David reported on the Joint Summer Worship in northern Denver on July 29 at 10:00. Rev. John Dorhauer will lead worship. Several churches have canceled their morning services that day in order to participate at a large venue (e.g. school auditorium) to be determined.

MSP (Matt/Nate) To approve the appointment of Rev. Jack Wieczorek to serve on the Archway Housing and Services Board. This is an abbreviated term through December 31, 2018.

MSP (Tracey/Matt) To grant Erin's request of \$300 from the New Church Development BOD designated fund for two churches to participate in an online class called Church Renewal 2.0.

Carol will offer an opening devotion at the BOD meeting at Annual Celebration on Thursday. Sue will offer a closing. Mark will open Saturday's BOD meeting. David will close the Saturday BOD meeting.

John closed the meeting with a prayer. The meeting was adjourned at 11:36.

Respectfully submitted,
Nathan Miller, scribe