

**First Congregational Church
Loveland, CO
is seeking a Director of Children and Youth Ministries**

Basic Function: The Director of Children and Youth Ministries (DCYM) will provide leadership and guidance to the faith formation program for ages 0-12th grade at First Congregational Church, UCC. The DCYM will work in collaboration with the Pastor and the Board of Faith Formation to plan, develop and implement a safe, meaningful and transformational ministry with the children, youth and families of the church. The DCYM will also work with the First Christian Church (DOC) in Loveland for the youth program.

Program Responsibilities

- Develop and administer a creative, interactive and unified weekly Faith Formation program that helps children and youth learn ways to know God better and ways to live a Christian life.
- Coordinate the recruiting and training of leaders for each age group.
- Work closely with leaders to plan, coordinate and make decisions regarding resources and curriculum.
- Be present to children, youth and their families on Sunday mornings.
- Actively seek out new families and help orient them to the programs offered.
- Participate in the leadership of Confirmation.
- Plan, develop and implement yearly VBS.
- Support the outdoor camping program of our Conference at La Foret.
- Coordinate 5 intergenerational activities throughout the year, such as All Church Camp, seasonal parties, and hayride.
- Coordinate the Children's Time in Sunday worship services.
- Help create intergenerational opportunities for worship on Sunday mornings.

Qualifications

- Clear understanding of the spiritual, emotional and physical development of children and youth.
- Proven ability to work with children, youth and their families.
- Willingness to learn and teach UCC and First Congregational Church values and history
- Ability to organize and prioritize tasks, and to effectively manage work time.
- Ability to work independently.
- Ability to work cooperatively with people of all ages and backgrounds using multiple forms of communication.
- Ability, creativity and leadership in recruiting, training and motivating volunteers.
- Ability to communicate effectively both verbally and in writing.
- Ability to respond to suggestions and complaints in an effective and appropriate fashion.
- Ability to maintain confidential information reliably.

Commitment

This is a 3/4-time position beginning at 30 hours/week. The hours are flexible, but require Sunday mornings and some evenings. In addition, there will be 4-5 weekends per year for camps and retreats with flex time scheduled in.

Compensation

This is a salaried position, budgeted at \$25,180 per year. Benefits include:

- Paid Vacation – 2 weeks per year,
- Leaves of Absence – negotiable with employer,
- Job Related Expense Allowance include: Organization dues, conferences, state and national ecumenical events, travel expenses – at the IRS allowable rate.

Minimum requirements

- High school diploma or equivalent. College degree preferred.
- Three years of educational instruction, volunteer management, and/or other experience working with children and youth in a church, school or other non-profit or for profit environment.

To apply or to request more information, please contact Interim Pastor Bob von Trebra at (970) 667-4884 or bob@lovelanducc.org.

Visit our website at www.lovelanducc.org.